

# Tenure-Dependent Benefits and Politicians' Behavior

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## Abstract

I combine newly digitized data on confidence votes, party switches and tax returns of Italian MPs between 2001-2022 to study how tenure-dependent benefits influence politicians' behavior. Using a difference-in-discontinuities design, I find that a tenure requirement for a parliamentary pension introduced in 2008 increased the probability of voting confidence in the government and switching to majority parties. In line with agency model predictions, the policy discouraged MPs' defiance of party directives from within, which could jeopardize re-election chances and pension eligibility in a second term. Tenure requirements increase government stability but also party control, ultimately reducing voters' welfare.

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# 1 Introduction

If a man wants to join our ranks, if he wishes to accept my modest program, to transform himself and become a progressive, how could I reject him?

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Agostino Depretis (Italian prime minister, 1882)

The parliamentary power to oppose governments is one of the checks and balances upon which modern democracies are based. But the policy uncertainty associated with divided governments and government crises discourage investment, hiring, lending, and ultimately hinders economic growth [Alesina et al., 1996; Bloom et al., 2007; Bloom, 2014; Baker et al., 2016; Bordo et al., 2016]. The critical decision to topple a government often lies in the hands of few members of Parliament (MPs), who can either be vocational and vote to maximize voters' welfare, or opportunistic and vote to extract tangible rents for themselves [Persson and Tabellini, 2000].

Parliamentary benefits may increase government stability in parliamentary democracies because they are an incentive for opportunistic MPs to hold their seat. But they can also affect the control that parties have over their MPs because they change re-election incentives. Even more so when benefits, such as pensions, depend on the number of years spent in Parliament. Tenure requirements for parliamentary pensions are common in modern democracies (Figure 1). For instance, U.S. Members of Congress are eligible for a congressional pension only after five years of service [Congressional Research Service, 2023].<sup>1</sup> Yet, their effects on politicians' behavior are surprisingly understudied.

This paper asks how tenure-dependent parliamentary benefits affect MPs' voting and party-switching decisions. To address this question, I study a change in monetary incentives occurred in Italy in 2008 (legislature XVI): the introduction of a minimum parliamentary tenure of 4.5 years required to obtain a parliamentary pension.

For this analysis, I have digitized the stenographic records of all confidence votes occurred in the Italian Parliament between legislatures XIV and XVIII (years 2001-2022), which contain the list of members of parliament who voted in favor, against or abstained. I merged this data with personal data on all MPs: demographics, education level, previous job, party affiliation, start and end date of each parliamentary term which can be used to compute the parliamentary tenure. I have also digitized the first tax return submitted by each Deputy and Senator in the parliamentary archives to have a measure of their private income in the year prior to entering Parliament.

To study the effects of the policy, I cannot employ a regression discontinuity design because there is another monetary incentive, a parliamentary severance pay, that increases at the threshold of 4.5 years. I do not use a difference-in-differences design because newly-elected MPs may have

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<sup>1</sup>Members of Congress are eligible for a pension at age 50 if they have completed 20 years of service, or at any age after completing 25 years of service.

a different trend in their voting attitude with respect to MPs with a much longer experience in Parliament. Therefore, I combine two sources of variation, before/after the beginning of Legislature XVI and just below/above 4.5 years parliamentary tenure, and implement a ‘difference-in-discontinuities’ design as in [Grembi et al. \[2016\]](#). I take the difference between the pre-treatment and the post-treatment discontinuity at the tenure threshold in order to net out the effect of the severance pay increase. This strategy requires that the effect of confounding factors at the threshold does not vary over time.

I estimate that the introduction of the tenure requirement for a parliamentary pension increases the probability of expressing a vote of confidence in the government by 3 percentage points, within a tenure bandwidth of one year in each side of the threshold. To confirm the validity of the empirical strategy, I perform a series of diagnostic tests. First, the effect is not significantly different from zero in any of the Houses in the two legislatures (XIV and XV) before the introduction of the tenure requirement, but it becomes significantly positive since the first legislature in which the tenure requirement is in place (XVI). Secondly, the diff-in-disc coefficient is significantly positive and remarkably stable when using different bandwidths around the tenure threshold, from two months up to three years on each side. Thirdly, the [Frandsen \[2017\]](#) test for discrete running variables cannot reject the null hypothesis of absence of manipulation in the distribution of the tenure of MPs in confidence votes, and diff-in-disc estimates on pre-determined variables are not significant. Finally, to assess the possibility that this result arises from random chance rather than from a causal relationship, I perform a set of diff-in-disc estimations at placebo thresholds below and above 4 years and 6 months. All the placebo estimates are lower than the true-threshold coefficient for the confidence vote.

In a heterogeneity analysis, I show that the effect of the tenure requirement is stronger in legislatures in which MPs’ private income and the probability of being re-elected are lower. Surprisingly, the policy significantly increases the votes of confidence by MPs elected in parties that support the government (*majority MPs*), but it decreases votes of confidence by MPs elected in opposition parties (*opposition MPs*) even if the latter effect is not significant in all specifications. As a consequence, the tenure requirement significantly reduces the probability that an MP votes against the directives of the electoral-affiliation party by 3.4 percentage points. These empirical results can be rationalized in a simple political-agency model in which policymakers are to some extent opportunistic.

First of all, if they were vocational and voted purely in their voters’ interest, their voting behavior should not change when their private economic incentives change. Secondly, the model shows that the minimum tenure requirement for a parliamentary pension has two effects on the voting behavior of newly-elected MPs, which affect majority and opposition MPs differently. A ‘pivotal’ effect for which both majority and opposition newly-elected MPs have an incentive to vote

confidence in case they are the pivotal voter so as to increase the probability of survival for the current government, complete their first legislature and secure a parliamentary pension. A ‘party-discipline’ effect for which both majority and opposition newly-elected MPs have an incentive to vote following the party directives so as to have a higher probability of being re-elected (Table C) and reach the tenure requirement in their second term, in case the government loses the confidence vote and there are early elections. The party-discipline effect increases MPs’ loyalty towards their own party, even if this is detrimental to voters’ welfare.

Both effects go in the same direction for majority MPs, but they go in opposite directions for opposition MPs because the latter have a party directive to vote against the government. Then, the model predicts that the minimum tenure requirement will have an unambiguously positive impact on the probability to vote confidence for majority MPs, but it will have an ambiguous effect on opposition MPs, depending on which (if any) of the pivotal and party-discipline effect dominates. These predictions are confirmed by the heterogeneity analysis: the estimated effect is positive and highly significant for majority MPs, whereas it is insignificantly negative for opposition MPs (i.e. the party-discipline effect seems to dominate). The model shows that if the party-discipline effect dominates, the minimum tenure requirement is unambiguously distortionary: it induces majority MPs to vote in favor of the government and opposition MPs to vote against the government when it would be in the voters’ interest to do otherwise.

Finally, I find that the tenure requirement more than doubles the probability of switching party in the year before reaching the tenure requirement than in the year after. This effect is entirely driven by switches towards majority parties, whereas switches towards opposition parties are unaffected. This is consistent with the idea that the tenure requirement incentivized MPs to avoid early elections and obtain a parliamentary pension in the first term, by switching party affiliation. The re-election incentive makes more convenient to switch party altogether rather than defying party directives without changing affiliation.

Back-of-the-envelope calculations show that one of the eight governments (Berlusconi IV) in legislatures XVI-XVIII would have resigned earlier, had the tenure requirement been absent. Interestingly, Italy experienced a severe sovereign debt crisis in the final months of Berlusconi’s government, which the pension incentive helped to prolong.

My paper contributes to the literature on institutions and political stability [Diermeier and Merlo, 2000]. Empirical studies on political stability usually rely on strong identifying assumptions. Some notable exceptions are Gagliarducci and Paserman [2012], Acconcia and Ronza [2022] and Carozzi et al. [2022]. They employ RD designs to show that policymakers’ gender and political fragmentation can significantly affect local government stability, whereas I show that monetary incentives based on parliamentary tenure can significantly affect government stability at national level. In a broader sense, this paper provides additional evidence that career concerns are important

for the behavior of public-sector workers.

Second, my model and empirical results illustrate the presence of a trade-off between government stability and party control. According to [Canen et al., 2020a,b], party discipline has been a growing driver of polarization in US congress since the 1970s, accounting for 65% of polarization in roll call voting in 2018. My paper shows that tenure-dependent benefits can affect the extent to which parties can influence their legislators and re-election incentives can reduce the probability of crossing the aisle even when beneficial for voters.

Third, this work relates to the literature on politicians' incentives that tests the predictions of political-agency models [Besley and Case, 1995; Besley, 2004; Preece et al., 2004]. Starting from the seminal papers by Barro [1973] and Ferejohn [1986], these models assume that voters are 'principals' with imperfect information about the state of the world and that policymakers are opportunistic 'agents' working for them (see Besley [2007] for a review). Recently, the focus has been on how relative salaries in the political and private sectors affect politicians' career decisions and their quality [Diermeier et al., 2005]. Most empirical analysis find positive effects of higher pay on politicians' quality, proxied by the level of education [Kotakorpi and Poutvaara, 2011; Gagliarducci and Nannicini, 2013], with the exception of Fisman et al. [2015], who estimate that increasing salaries decreases MEPs' college quality.<sup>2</sup> Other papers have focused on how monetary incentives affect politicians' productivity while in office. Fisman et al. [2015] find that higher pay has no significant effect on MEPs' effort or legislation output, whereas Finan and Ferraz [2009] show that higher wages increase legislative productivity, resulting in more legislative bills and public goods provision. Gagliarducci and Nannicini [2013] show that better-paid mayors size down the government machinery by improving efficiency. To the best of my knowledge, my paper is the first that studies the impact that monetary incentives have on confidence votes, party switches and, more generally, government stability.

Rather than studying changes in relative wages, I analyze the effect of a perquisite attached to holding a parliamentary seat: the right for a parliamentary pension. In this sense, the paper is similar in spirit to the cross-sectional analyses by Hall and Van Houweling [1995] and Groseclose and Krehbiel [1994].<sup>3</sup> They provide suggestive evidence of strategic retirement of US congressmen in 1992, the last year in which House members sworn in before 1980 could keep their campaign

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<sup>2</sup>Theoretical results are inconclusive: if Caselli and Morelli [2004] find that higher salaries improve the quality of politicians assuming they have uni-dimensional ability, more complex models lead to ambiguous predictions due to free-riding effects [Messner and Polborn, 2004], the simultaneous presence of entry and retention effects [Mattozzi and Merlo, 2008] the presence of different types ('skilled' and 'achievers') [Diermeier et al., 2005; Keane and Merlo, 2010].

<sup>3</sup>Preece et al. [2004] study another perquisite enjoyed by US congressmen, the possibility to write checks on nonexistent balances, which ultimately led to the House Bank scandal in 1992. They show that more entrenched congressmen are more likely to be involved in the excessive consumption of this perquisite, confirming a well-known prediction in agency theory.

war chests for personal use once retired (‘the golden parachute’ provision in the Federal Election Campaign Act).<sup>4</sup> If these papers show that pension incentives can have substantial effects on politicians’ retirement decisions, my paper analyzes how pension incentives can change MPs’ behavior in high-stakes votes upon which the life of a government depends.

The paper is organized as follows. Section 2 presents the institutional background of the pension reform. Section 3 describes the simple political-agency framework that guides the empirical analysis. Section 4 explains the empirical strategy and Section 5 illustrates the data. Section 6 presents the results, tests the validity of the empirical strategy and reports back-of-the-envelope calculations on the impact on government stability. Section 7 concludes.

## 2 Institutional background

### 2.1 The Parliament and the votes of confidence

Italy is a parliamentary democracy with a bicameral structure. Until legislature XVIII, the Chamber of Deputies was composed by 630 elected Deputies and the Senate was composed 315 elected Senators with the same legislative power. Following a constitutional referendum, in 2019 the Parliament approved a reform which reduced the number of Deputies to 400 Deputies and the number of Senators to 200 starting from the following legislature (XIX) [[Dipartimento per le Riforme Istituzionali, 2022](#)]. This reform reduced the probability that an MP will be re-elected and this might affect the impact of the minimum tenure requirement for a pension in legislature XVIII.

All MPs are elected simultaneously during general political elections, except for Senators with a life tenure. These are former presidents of the Republic or citizens directly appointed by the president of the Republic ‘for outstanding patriotic merits’ (at most five). Regardless of the electoral-affiliation party and district, MPs have the legal duty to represent the interests of all Italian citizens. The parties form parliamentary groups whose heads determine the calendar of Parliament and the issues to be discussed during each parliamentary session. Yet, the parties have no formal control over the voting behaviour of the MPs while they are in Parliament [[Merlo et al., 2010](#)].

A majority in each House is required to pass a bill before it becomes a new law. Beyond the legislative power, the Parliament exercises control over the executive power of the Council of Ministers, primarily by means of a vote of confidence. There are several instances in which a vote of confidence can occur. First, before being officially in power, every Government must obtain the majority in each House through a vote of confidence. Second, each House can cast a vote of no

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<sup>4</sup>Their analysis is affected by two potential confounders: the House Bank scandal (congressmen involved in writing checks on nonexistent balances) and redistricting. Using a maximum likelihood model and data on 1992 retirement decisions, [Groseclose and Krehbiel \[1994\]](#) claims that the golden parachute provision caused nearly twice as many retirements as redistricting and nearly four times as many retirements as the House Bank scandal.

confidence at any moment during a parliamentary term (legislature) as long as the no-confidence motion is signed by at least one tenth of the House members [[Senato della Repubblica, 2022a](#)]. Third, the Government may call a vote of confidence in order to compel the House to reconfirm its support in relation to a specific text being considered by the House and speed up the legislative procedure.

If the government loses a vote of confidence in any of the two Houses, the President of the Council of Ministers has to resign and the government falls [[Camera dei Deputati, 2022](#)]. No-confidence votes are not ‘constructive’ as in Spain and Germany: MPs do not propose an alternative candidate President of the Council who has to have a parliamentary majority and takes charge if the incumbent loses the vote. In this sense, the Italian confidence vote is similar to the confidence vote in the majority of parliamentary and semi-presidential democracies [[Rubabshi-Shitrit and Hasson, 2022](#)].<sup>5</sup>

The constitutionally mandated duration of a legislature is five years. The President of the Republic can dissolve the Parliament before the natural end of a legislature and call for early elections if the Parliament is unable to form a stable majority in each House in support of a government.<sup>6</sup> This occurs generally after a loss in a vote of confidence (as for Romano Prodi’s second government in January 2008) or after a win in a vote of confidence by an excessively narrow margin (as for Giuseppe Conte’s second government in August 2019). In this case, parliamentary elections must be held within seventy days from the parliament dissolution (Italian constitution, article 61).<sup>7</sup>

Early elections have been relatively frequent in Italy. There have been eighteen legislatures between 1948 and 2022 and half of them ended before the natural term. The high degree of political instability in Italy resulted in high executive turnover: there have been 69 governments in the last 75 years, with an average duration of 1.1 years.

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<sup>5</sup>The constructive vote of no-confidence is currently present in seven countries: Germany, Spain, Hungary, Poland, Slovenia, Belgium and Israel. The vast majority adopts a regular vote of no-confidence as in Italy: Australia, Austria, Bulgaria, Canada, Czech Republic, Croatia, Denmark, Estonia, Finland, Iceland, India, Ireland, Latvia, Lithuania, Netherlands, New Zealand, Norway, Portugal, Romania, Slovakia, Sweden and the United Kingdom [[Rubabshi-Shitrit and Hasson, 2022](#)].

<sup>6</sup>Article 88 of the constitution states that the President of the Republic cannot dissolve the Parliament “during the final six months of the presidential term, unless said period coincides in full or in part with the final six months of Parliament.”. There were three presidents in the period of analysis: Ciampi (1999-2006), Napolitano (2006-2013; 2013-2015) and Mattarella (2015-2022; 2022-). The last semester of the first two presidents coincided with the final six months of Legislature XIV and XVI, respectively, so these presidents were allowed to dissolve the Parliament at any moment during their seven-year terms. Mattarella’s last semester occurred between August 2021 and February 2022, which corresponds to the period between the fifth and the eleventh month of the third year of Legislature XVIII. The empirical results are robust to excluding Legislature XVIII from the analysis or to reducing the bandwidth to six months around the threshold: from the fourth to the fifth year of Legislature XVIII.

<sup>7</sup>The tenure period of an MP ends when the new MP is elected. When they cast a confidence vote, MPs do not know when the President of the Republic will set the new election date. According to a trembling hand equilibrium argument, MPs should consider the date of the last vote of confidence to assess their pension eligibility in order to be sure to obtain the parliamentary pension.

As we can see in Table 1, there were 223 votes of confidence/no confidence in the Chamber of Deputies and 204 votes of confidence/no confidence in the Senate, for a total of 427 in legislatures XIV-XVIII. Votes of confidence are quite frequent: the average distance between two votes of confidence is 38 days for the Senate and 35 for the Chamber, the maximum distance is 364 days for the Senate and 306 for the Chamber. Motions of no-confidence votes are included in this count but they are few: only five in the Senate and one in the Chamber in the analyzed period. Each legislature had between one and three different governments. Among the five legislatures under study, legislature XV and legislature XVIII ended before their natural end. The last vote of legislature XV was one year and nine months after its beginning, whereas the last vote of legislature XVIII was four years and four months after its beginning.

Table 1: Number of votes of confidence in legislatures XIV-XVIII

| Government     | Legislature | Chamber votes | Senate votes | Date first vote | Date last vote |
|----------------|-------------|---------------|--------------|-----------------|----------------|
| Berlusconi II  | 14          | 19            | 10           | 21/06/2001      | 28/12/2004     |
| Berlusconi III | 14          | 12            | 9            | 28/04/2005      | 09/02/2006     |
| Prodi II       | 15          | 17            | 16           | 23/05/2006      | 24/01/2008     |
| Berlusconi IV  | 16          | 32            | 22           | 15/05/2008      | 14/10/2011     |
| Monti I        | 16          | 34            | 19           | 18/11/2011      | 21/12/2012     |
| Letta I        | 17          | 10            | 6            | 30/04/2013      | 04/02/2014     |
| Renzi I        | 17          | 31            | 43           | 25/02/2014      | 07/12/2016     |
| Gentiloni I    | 17          | 14            | 20           | 14/12/2016      | 23/12/2017     |
| Conte I        | 18          | 10            | 6            | 06/06/2018      | 05/08/2019     |
| Conte II       | 18          | 21            | 23           | 10/09/2019      | 19/01/2021     |
| Draghi I       | 18          | 23            | 30           | 18/02/2021      | 21/07/2022     |

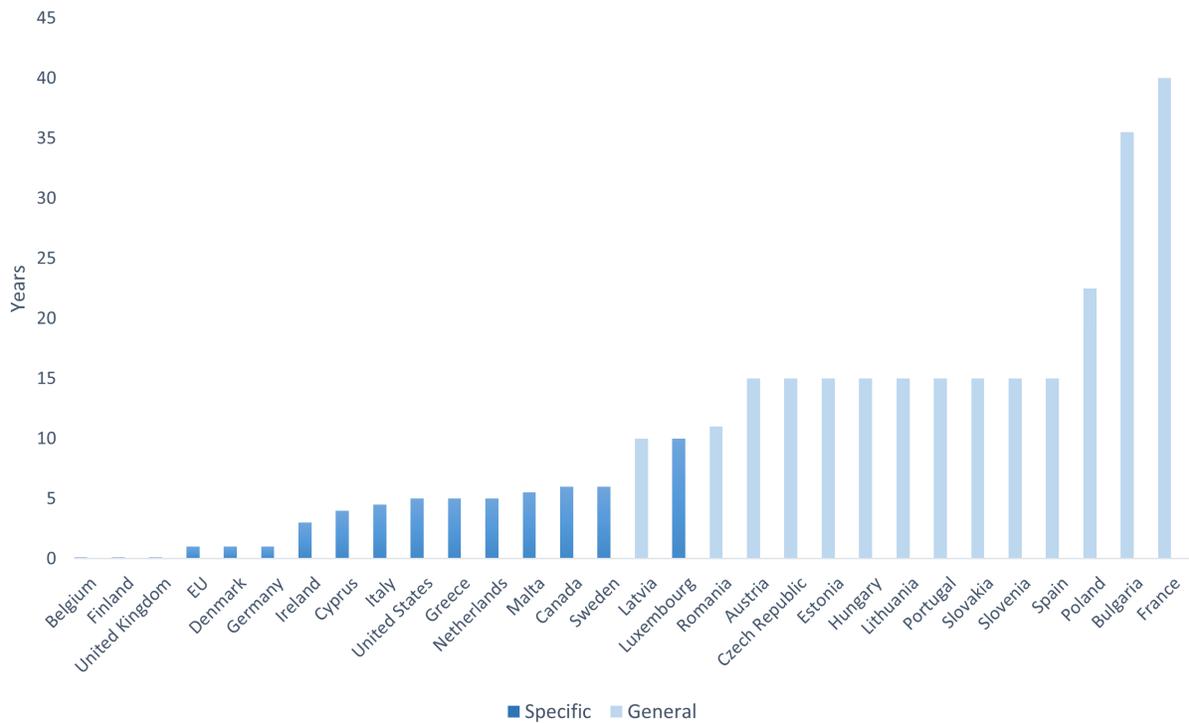
*Notes:* Number of votes of confidence and motions of no confidence for each government in legislatures XIV-XVIII from 2001 to 2022. Each government is identified by the President of the Council and its ordinal number.

## 2.2 The parliamentary pension

A large group of countries have a minimum tenure requirement to obtain a parliamentary pension (Table C2). Some countries, such as Italy, have specific pension schemes dedicated to MPs only. Others, such as the United States, grant specific pensions to high-level civil servants, such as MPs and federal employees. In the remaining group of countries, such as France, MPs earn pension rights on the same terms as the rest of the labor market [Congressional Research Service, 2023; Office of the Superintendent of Financial Institutions Canada, 2019; European Parliament, 2021; House of Commons, 2019].

Most schemes covering MPs have short tenure requirements to account for the uncertain nature of political office. Figure 1 shows the minimum period of service as MP (in specific schemes) or

Figure 1: Minimum tenure requirement for MPs' pension by country in 2009



*Notes:* This figure shows the minimum number of years that MPs are required to work to obtain a pension. In darker blue the countries in which MPs have a specific pension scheme and the minimum tenure requirement refers to the minimum number of years in Parliament. In lighter blue the countries in which MPs have a general pension scheme that applies to the entire population and years in parliament count as any other employment year. The sources of this data are the [Congressional Research Service \[2023\]](#), the [Office of the Superintendent of Financial Institutions Canada \[2019\]](#), the [European Parliament \[2021\]](#) and the [House of Commons \[2019\]](#).

the minimum period of employment (in general schemes) to qualify for a pension in 2009. When MPs participate in general schemes, their service as MP is counted as any other occupation and the minimum number of years of paid contributions to obtain a pension is generally higher, from 10 years in Latvia to 40 years in France. Specific schemes require shorter periods of service spent in Parliament, ranging from one month in the United Kingdom, 5 years in the United States, up to 10 years in Luxembourg.

In Italy, MPs have always been subject to a specific pension scheme and the parliamentary pension has always been cumulative with respect to any other pension received from other occupations [[Rizzo, 2018](#)].

Before 1997, Italian MPs received a parliamentary pension at the age of 60, after paying pension contributions for at least a five-year term in Parliament. The pension scheme was quite favorable: the pension amount corresponded to a share of the final salary (up to 85.5%), only in small

part financed by the pension contributions. An MP that did not complete a five-year term could also obtain a pension by simply paying the missing monthly pension contributions. The facility to qualify for a parliamentary pension led to distortionary practices such as ‘rotating resignations’, which allowed multiple MPs to obtain a pension even after spending only few days in Parliament.

Since 1997, only MPs with more than 2.5 years of parliamentary tenure were allowed to pay the missing monthly pension contributions to obtain a pension [De Santis, 2020]. The minimum pension age was raised to 65 and decreased by one year for each year of parliamentary tenure after the first five years, down to a minimum of 60 years of age. The pension contribution was 8.6% of the gross parliamentary wage and the pension varied between 25% and 80% of the parliamentary monthly wage, increasing in tenure (from 5 to 15 years of tenure). In 2006 the gross parliamentary wage was €12,434 and therefore, the minimum pension was €3,108 with only 5 years of paid contributions.

In 2007, the right to pay the missing pension contributions to obtain a parliamentary pension was suppressed. The MPs elected for the first time since 2008 (from legislature XVI onwards) would receive a parliamentary pension only if they had more than 4.5 years of parliamentary tenure over their lifetime [Camera dei Deputati, 2007; Senato della Repubblica, 2022b].<sup>8</sup> The suppression of the pension redemption scheme for MPs followed a surge of an anti-politics sentiment in the Italian public opinion targeting MPs’ privileges and has attracted considerable attention from the media [Fusani, 2007; Sesto, 2021]. If this reform was aimed at cutting the high costs of the Italian Parliament, several commentators warned about its distortionary incentive of voting in favor of a government to avoid the end of a parliamentary term before 4.5 years of tenure [De Santis, 2020; Osservatorio sui Conti Pubblici Italiani, 2021].

In addition, the monthly pension amount was changed, ranging between 20% and 60% of the final gross parliamentary monthly wage, increasing in tenure (from 5 to 15 years of tenure) [Camera dei Deputati, 2007]. The gross parliamentary monthly wage in legislature XVI was €10,435 and the pension contribution was 8.8% of the gross parliamentary wage. If the parliamentary term ended just before the MP could reach 4.5 years of tenure, the MP would lose a monthly pension of €2,087 from age 65 to the rest of his life as well as €49,587 in already paid pension contributions [Camera dei Deputati, 2013]. The minimum parliamentary pension was 57% higher than the average gross monthly pension in Italy in 2011 [ISTAT, 2013].

For MPs elected after January 1, 2012, the pension scheme changed from a final-salary pension scheme to a fully contributory pension scheme, in which the pension amount depends on the pension contributions. This resulted in a substantial pension cut from legislature XVI to legislatures

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<sup>8</sup>Officially the minimum tenure is 5 years (i.e. one complete parliamentary term), but the eligibility threshold is actually 4 years, 6 months and 1 day as the tenure calculation approximates to the next semester [Osservatorio sui Conti Pubblici Italiani, 2021].

XVII and XVIII. An MP reaching the minimum tenure threshold in legislature XVIII will earn only €970 when reaching 65 years of age [Daconto, 2022].<sup>9</sup>

**Potential confounders.** The parliamentary pension is not the only parliamentary benefit that changes at 4.5 years of tenure. At the end of a parliamentary term an MP receives a severance pay that increases by 80% of the monthly wage of the MP at 4.5 years of tenure [Camera dei Deputati, 2001, 2022]. The severance pay has remain fixed at 80% of the monthly wage of the MP, multiplied by the number of years of parliamentary tenure, over the entire period of analysis.

The electoral system changed over the years of analysis. From 1993 to 2005, it was a system based on 75% single-member districts with a plurality rule and 25% proportional seats (Mattarella law). The second introduced in 2005 (Calderoli law) assigned all the seats proportionally, but the party or the coalition with a plurality of votes at the national or regional level would obtain a majority prize in the Chamber and Senate, respectively. Finally, the third introduced in 2017 (Rosato law) assigned two thirds of the seats in multi-member districts proportionally and the rest with a plurality rule in single-member districts. In all these years, voters could only vote for a party and could not express preferences on particular candidates within a party [Chiaramonte and d'Alimonte, 2018].

### 3 Conceptual framework

This section makes precise how the minimum tenure requirement for a parliamentary pension should affect MPs' voting behavior, using a simple political-agency model in the spirit of Besley [2007]. This conceptual framework yields several predictions that can be tested empirically.

Suppose that every politician is elected at the beginning of period 1, can be re-elected in period 2, and retires in period 3.<sup>10</sup> Politicians elected in party  $j$  choose one binary action  $e_{jt} \in \{0, 1\}$  in each of the first two periods, namely whether to vote confidence in the government or not. Assume that if a government loses the vote of confidence, the legislature ends before its natural term and there are early elections.<sup>11</sup>

Politicians are elected in majority parties  $M$  in favor of the government or in opposition parties

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<sup>9</sup>For MPs who were already in parliament before 2012 a pro-rata system is applied: a final-salary pension scheme up to January 1, 2012 and a contributory pension scheme thereafter [Senato della Repubblica, 2022b]. After the retirement age parliamentary pension payments are temporarily suspended if the former MP is re-elected in the national or European Parliament, in a Regional Council or is a member of the national government [Camera dei Deputati, 2013].

<sup>10</sup>74% of the MPs in the sample remained in Parliament for no longer than two parliamentary terms, but the model can be extended to multiple periods without loss of generality.

<sup>11</sup>One could complicate the model and assume that losing the vote of confidence is associated with a positive (less than one) probability that the legislature ends prematurely. Under this assumption all the effects would be dampened, but the model would yield the same qualitative predictions.

$m$  against the government:  $i \in \{M, m\}$ . Since the confidence vote of each MP is disclosed only after all MPs have voted, I assume that MPs do not observe the decisions of the other MPs when they vote. Let  $\sigma(e_{j1})$  denote the probability that the government wins the confidence vote and the first legislature reaches its natural end, which is higher if the MP votes in favor:  $\sigma(1) > \sigma(0)$ .

Let  $\pi_j(e_{jt})$  denote the probability that the MP is re-elected and assume it is higher if they vote following party directives:  $\pi_M(1) > \pi_M(0)$  and  $\pi_m(0) > \pi_m(1)$ . This assumption is based on the empirical evidence that first-term MPs who vote against their party directives are 10-25% less likely to be re-elected (see Table C1 in Appendix Section C). Crucially, since 1993 voters cannot express a vote of preference for a particular candidate within a party in Italian parliamentary elections [Chiaramonte and d'Alimonte, 2018]. The candidates and the order of election are chosen by the respective parties. Therefore, voting according to voters' interest does not directly increase MPs' re-election probabilities in this model, but voting according to party directives does.

All politicians receive a per-period payoff  $\mathcal{I}$  from holding a parliamentary seat (e.g. parliamentary wage, ego rents). If MPs are not re-elected, they abandon the political career and earn a private wage  $w$ , which can be heterogeneous across politicians. When they retire, all MPs obtain a private pension proportional to their wage  $\xi w$ . Assume politicians receive a parliamentary pension  $\rho$  only if they complete the first parliamentary term (i.e. the government wins the vote of confidence) or if they are elected for two parliamentary terms (even if incomplete).

When in Parliament, politicians observe the state of the world  $s_t \in \{0, 1\}$ , which is an indicator on the net welfare gain that the government is producing. If  $s_t = 0$ , it would be in the voters' interest for the Parliament to exercise its control power over the executive and topple the government. If  $s_t = 1$ , it would be in the voters' interest for the Parliament to guarantee government stability and vote confidence in the government. Voters receive a payoff  $\Omega$  only if the politician they have elected votes according to the state of the world: i.e. if  $e_{jt} = s_t$ . If  $e_{jt} \neq s_t$ , voters receive 0. Politicians care about their voters' welfare up to a certain extent, measured by a parameter  $\alpha$ . I abstract away from considerations on the relative wage and assume that politicians always prefer the political career to the private sector career:  $\alpha\Omega + \mathcal{I} \geq w$ .

Politicians have a time-additive intertemporal utility function, discount future by a factor  $\beta < 1$  and the within-period utility function  $u(\cdot)$  is increasing and concave. Note that, if re-elected, the second-period utility of an MP is independent of her majority-opposition status and politicians always act in the voters' interest since it is their last term: second-period utility for a re-elected MP is always  $u(\mathcal{I} + \alpha\Omega)$ .

MPs elected in a party  $j \in \{m, M\}$  in period 1 choose their confidence vote  $e_{j1}$  under state of

the world  $s_1$  to maximize expected lifetime utility:

$$\begin{aligned} \max_{e_{j1}} V_j(e_{j1}) = & u(\mathcal{I} + \alpha[s_1 e_{j1} + (1 - s_1)(1 - e_{j1})]\Omega) + \beta\{\pi_j(e_{j1})u(\mathcal{I} + \alpha\Omega) + [1 - \pi_j(e_{j1})]u(w)\} \\ & + \beta^2\{\gamma_j(e_{j1})u(\rho + \xi w) + [1 - \gamma_j(e_{j1})]u(\xi w)\} \end{aligned} \quad (1)$$

where  $\gamma_j(e_{j1})$  is the probability of reaching the tenure requirement to obtain a parliamentary pension. If there is no tenure requirement (i.e. pre-reform) or if the vote  $e_1$  occurs after MP  $j$  has reached the tenure requirement, we have  $\gamma_j^{Pre}(e_{j1}) = 1$ . The MP has a guaranteed parliamentary pension at the moment of the confidence vote.

If there is a tenure requirement (i.e. post-reform) and the vote  $e_1$  occurs before the MP reaches the tenure requirement, we have  $\gamma_j^{Post}(e_{j1}) = \sigma(e_{j1}) + [1 - \sigma(e_{j1})]\pi_j(e_{j1})$ . After the reform, the probability the MPs will obtain a parliamentary pension is equal to the probability that the first legislature does not end prematurely plus the probability of being re-elected in case the government falls.

The change in the utility increase for voting confidence in the government due to the introduction of the minimum tenure requirement is:

$$\begin{aligned} \Delta V_j^{Post} - \Delta V_j^{Pre} = & \beta^2[u(\rho + \xi w) - u(\xi w)]\Delta\gamma_j^{Post} = \\ & \beta^2[u(\rho + \xi w) - u(\xi w)]\{\Delta\sigma[1 - \pi_j(0)] + \Delta\pi_j[1 - \sigma(1)]\} \end{aligned} \quad (2)$$

where  $\Delta V_j^s \equiv V_j^s(1) - V_j^s(0)$  is the increase in expected utility for voting confidence relative to voting against before ( $s = Pre$ ) or after ( $s = Post$ ) the reform.  $\Delta\gamma_j^{Post} \equiv \gamma_j^{Post}(1) - \gamma_j^{Post}(0)$ , is the increase in probability of reaching the tenure requirement for voting confidence relative to voting against after the reform.  $\Delta\sigma \equiv \sigma(1) - \sigma(0)$  and  $\Delta\pi_j \equiv \pi_j(1) - \pi_j(0)$  are the increase in probability of government survival and of re-election for voting confidence relative to voting against.<sup>12</sup>

The introduction of the minimum tenure requirement generates an overall incentive on MPs' confidence votes that is determined by the change in probability of obtaining a parliamentary pension  $\Delta\gamma_j^{Post}$  multiplied by the discounted utility gain associated with the parliamentary pension  $\beta^2[u(\rho + \xi w) - u(\xi w)]$ . This overall incentive can be decomposed into two effects on politicians' behavior.

The first term in curly brackets ( $\Delta\sigma[1 - \pi_j(0)]$ ) is a *pivotal effect*: the incentive to vote confidence in order to increase the probability of government survival, complete the legislature and secure a parliamentary pension in the first term. This effect becomes smaller the higher the proba-

<sup>12</sup>This simple model abstracts away from general equilibrium considerations. Formally, I assume that  $\sigma^{Pre}(e_{j1}) = \sigma^{Post}(e_{j1}) = \sigma(e_{j1})$  and  $\pi^{Pre}(e_{j1}) = \pi^{Post}(e_{j1}) = \pi(e_{j1})$ .

bility of being re-elected.

The second term in curly brackets ( $\Delta\pi_j[1 - \sigma(1)]$ ) is a *party-discipline effect*: the incentive to vote following party directives so as to increase the probability of being re-elected and reach the tenure requirement in the second legislature, in case the government falls and there are early elections. This effect becomes smaller the higher the probability of government survival.

Both pivotal and party-discipline effects decrease when the government has a larger majority margin, as each MP is less likely to be pivotal and the probability of a government fall is lower. The effects decrease in private wage  $w$  because of diminishing marginal utility and increase in age because of lower discounting.

The pivotal effect and the party-discipline effects are both positive for majority MPs ( $\Delta\pi_M > 0$  and  $\Delta\sigma > 0$ ). The tenure requirement unambiguously incentivizes MPs' to vote confidence in the government before the threshold is reached, because voting confidence increases the probability of government survival and also their re-election probability.

The pivotal effect and the party-discipline effects have opposite signs for opposition MPs ( $\Delta\pi_M > 0$  and  $\Delta\sigma < 0$ ). The minimum tenure requirement for the parliamentary pension has an ambiguous effect on the behavior of newly-elected opposition MPs for voting confidence. If the incentive to increase the chances of government survival to obtain the pension in the first term is lower than the fear of losing the possibility of being re-elected and obtain the pension later in case of government defeat ( $\Delta\sigma[1 - \pi_j(0)] \leq \Delta\pi_j[1 - \sigma(1)]$ ), then the minimum tenure requirement incentives newly-elected opposition MPs to vote no confidence.

Majority MPs always vote confidence in the first period following the party directives if they are uninterested in voters' welfare ( $\alpha = 0$ ) and always vote according to government performance if they are eminently interested in voters' welfare ( $\alpha \rightarrow \infty$ ). If the party-discipline effect dominates, opposition MPs always vote no confidence in the first period following the party directives if they are uninterested in voters' welfare ( $\alpha = 0$ ) and always vote according to government performance if they are eminently interested in voters' welfare ( $\alpha \rightarrow \infty$ ). In these extreme cases (fully 'opportunistic' or fully 'vocational' politicians), the minimum pension requirement has no effect on their voting behavior (Appendix Section A).

We can summarize these theoretical results in the following empirical predictions.

**Prediction 1:** *The minimum tenure requirement increases votes of confidence by newly-elected majority MPs if they are sufficiently, but not fully opportunistic. This effect increases in the probability of being re-elected and age, whereas it decreases in private wage and in the government majority margin.*

**Prediction 2:** *The minimum tenure requirement has an ambiguous effect on the votes of confidence by newly-elected opposition MPs. The effect is negative if the party-discipline effect dominates the pivotal effect. Opposition MPs are less likely to vote confidence if they are more likely to*

*be re-elected. Larger government majority margins and private wage weaken the effects, whereas age strengthens them.*

**Normative implications.** Appendix Section A shows that the minimum tenure requirement is a distortionary incentive for majority MPs because it induces them to vote in favor of the government, when it would be in the voters' interest to vote against. If the party-discipline effect dominates, the minimum tenure requirement is also a distortionary incentive for opposition MPs because it induces them to vote against the government, when it would be in the voters' interest to vote in favor.

Let  $Pr(e_{j1}|s_1)$  denote the probability an MP elected in party  $j \in \{m, M\}$  votes  $e_{j1}$  conditional on government performance being  $s_1$  and let  $Pr(s_1)$  denote the probability that government performance is  $s_1$ . The expected social surplus generated by MP elected in party  $j \in \{m, M\}$  is:

$$E(W_j) = \Omega\{\beta\pi_j(0) + Pr(s_1 = 0) + Pr(s_1 = 1)Pr(e_{j1} = 1|s_1 = 1)[1 + \beta\Delta\pi_j] - Pr(s_1 = 0)Pr(e_{j1} = 1|s_1 = 0)[1 - \beta\Delta\pi_j]\} \quad (3)$$

Intuitively, the expected social surplus increases in the probability of voting confidence in a good government and decreases in the probability of voting confidence in a bad government.

Appendix Section A shows that majority MPs always vote confidence when the government performs well, independently of the tenure requirement:  $Pr(e_{M1} = 1|s_1 = 1) = 1$ . Since the tenure requirement induces majority MPs to vote confidence: it increases  $Pr(e_{M1} = 1|s_1 = 0)$ . Therefore, the tenure requirement lowers the expected social surplus generated by majority MPs.

Without the tenure requirement, opposition MPs always vote no confidence when the government is not doing well:  $Pr(e_{m1} = 1|s_1 = 0) = 0$ . The tenure requirement induces opposition MPs to vote no confidence when the party-discipline effect dominates:  $Pr(e_{m1} = 1|s_1 = 1)$  decreases. Therefore, the tenure requirement also lowers the expected social surplus produced by opposition MPs if the party-discipline effect dominates.

According to the definition by Besley [2007], if the party-discipline effect dominates, the minimum tenure requirement is a political failure as it produces a negative ex-ante social surplus. The model shows an example in which political survival considerations can be a source of real inefficiencies, as summarized by Besley and Coate [1998]. Appendix Section B shows that the minimum tenure requirement decreases ex-ante social surplus even if government stability is positively valued by voters, as long as voters have a sufficiently strong preference to good governments relative to stable governments.

## 4 Empirical strategy

### 4.1 Identification

I closely follow the identification strategy by [Grembi et al. \[2016\]](#). Given the institutional background described above, there are three different treatments: the severance pay that increases at the threshold, the pension eligibility that changes at the threshold only after 2008, and the changes in the pension amount and electoral laws which applied uniformly on both sides of the threshold. Define:  $D_{it}$  as the first treatment for MP  $i$  at time  $t$ , equal to one if the severance pay is lower and zero otherwise;  $R_{it}$  as the second treatment, equal to one if the MP does not obtain the parliamentary pension and zero otherwise;  $A_t$  as the third treatment, equal to 1 if the pension amount and the electoral law are the ones that apply after 2008 and 0 if they are the ones that apply before 2008. The additional confounding treatment  $A_t$  differentiates this setting from the one in [Grembi et al. \[2016\]](#).

MPs with parliamentary tenure  $Z_{it}$  at or below the threshold  $Z_c$  (4.5 years) have a lower severance pay, while the pension eligibility requirement is introduced at time  $t_0$  (year 2008) for MPs with tenure at or below the same threshold. Finally, the monthly pension amount decreased from 25% to 20% of the final gross parliamentary monthly wage at time  $t_0$  on both sides of the threshold. The assignment mechanism for the three treatments can be formalized as below:

$$D_{it} = \begin{cases} 1 & \text{if } Z_{it} \leq Z_c \\ 0 & \text{otherwise,} \end{cases}$$

$$R_{it} = \begin{cases} 1 & \text{if } Z_{it} \leq Z_c \text{ and } t \geq t_0 \\ 0 & \text{otherwise,} \end{cases}$$

$$A_t = \begin{cases} 1 & \text{if } t \geq t_0 \\ 0 & \text{otherwise.} \end{cases}$$

Define  $Y_{it}(d, r, a)$  as the potential policy outcomes if  $D_{it} = d$ ,  $R_{it} = r$ , and  $A_t = a$  with  $d, r, a \in \{0, 1\}$ . The observed outcome is equal to

$$Y_{it} = D_{it}R_{it}A_tY_{it}(1, 1, 1) + D_{it}R_{it}(1 - A_t)Y_{it}(1, 1, 0) + D_{it}(1 - R_{it})A_tY_{it}(1, 0, 1) + D_{it}(1 - R_{it})(1 - A_t)Y_{it}(1, 0, 0) + (1 - D_{it})R_{it}A_tY_{it}(0, 1, 1) + (1 - D_{it})R_{it}(1 - A_t)Y_{it}(0, 1, 0) + (1 - D_{it})(1 - R_{it})A_tY_{it}(0, 0, 1) + (1 - D_{it})(1 - R_{it})(1 - A_t)Y_{it}(0, 0, 0)$$

The objective is to identify the causal effect of  $R_{it}$  on  $Y_{it}$ . For ease of notation, let  $W^- \equiv$

$\lim_{z \rightarrow Z_c^-} E[W_{it}|Z_{it} = z, t \geq t_0]$  and  $W^+ \equiv \lim_{z \rightarrow Z_c^+} E[W_{it}|Z_{it} = z, t \geq t_0]$  with  $W \in \{Y, Y(1, 1, 1), Y(1, 1, 0), Y(1, 0, 1), Y(0, 1, 1), Y(1, 0, 0), Y(0, 1, 0), Y(0, 0, 1), Y(0, 0, 0)\}$ .

In this setting standard continuity conditions are not sufficient for identification because of the confounding treatment  $D_{it}$ . Even assuming that all potential outcomes  $E[Y_{it}(d, r, a)|Z_{it} = z, t \geq t_0]$  with  $w, r, a \in \{0, 1\}$  are continuous in  $z$  at  $Z_c$ , we have that the cross-sectional RD estimator after  $t_0$ ,  $\hat{\tau}_{RD} \equiv Y^- - Y^+$ , does not identify an average treatment effect of  $R_{it}$  at the threshold:

$$\begin{aligned} \hat{\tau}_{RD} &\equiv Y^- - Y^+ = Y(1, 1, 1)^- - Y(0, 0, 1)^+ \\ &= [Y(1, 1, 1)^- - Y(1, 0, 1)^-] - [Y(1, 0, 1)^+ - Y(0, 0, 1)^+] \\ &= E[Y(1, 1, 1)_{it} - Y(1, 0, 1)_{it}|Z_{it} = Z_c, t \geq t_0] - [E[Y(1, 0, 1)_{it} - Y(0, 0, 1)_{it}|Z_{it} = Z_c, t \geq t_0]] \end{aligned}$$

where the first term in the right-hand-side captures one of the potential causal effects of interest (namely, the average treatment effect of establishing a minimum tenure requirement for a parliamentary pension for MPs in 2008 with a severance pay equal to  $4 \cdot 80\%$  of the final wage and a monthly parliamentary pension that is  $20\%$  of the final wage) and the second term captures the ‘bias’ (namely, the average treatment effect of increasing the severance pay from  $4 \cdot 80\%$  to  $5 \cdot 80\%$  of the final wage for MPs with a monthly parliamentary pension that is  $20\%$  of the final wage). Accordingly, the cross-sectional RD estimate is biased because the effects of the two treatments  $D$  and  $R$  cannot be disentangled from each other.

Information on the pre-treatment period ( $t < t_0$ ) allows to remove the selection bias under local assumptions. Similarly to the post-treatment period, for the pre-treatment period let  $\tilde{W}^- \equiv \lim_{z \rightarrow Z_c^-} E[\tilde{W}_{it}|Z_{it} = z, t < t_0]$  and  $\tilde{W}^+ \equiv \lim_{z \rightarrow Z_c^+} E[\tilde{W}_{it}|Z_{it} = z, t < t_0]$  with  $\tilde{W} \in \{Y, Y(1, 1, 1), Y(1, 1, 0), Y(1, 0, 1), Y(0, 1, 1), Y(1, 0, 0), Y(0, 1, 0), Y(0, 0, 1), Y(0, 0, 0)\}$ .

To identify the causal effect of eliminating the parliamentary pension under a certain parliamentary tenure, I exploit both the discontinuous variation at  $Z_c$  and the time variation after  $t_0$  using a ‘difference-in-discontinuities’ estimator  $\hat{\tau}_{DD}$ :

$$\hat{\tau}_{DD} \equiv (Y^- - Y^+) - (\tilde{Y}^- - \tilde{Y}^+) \quad (4)$$

The identification assumptions for the ‘difference-in-discontinuities’ design are:

**Assumption 1** *All potential outcomes  $E[Y_{it}(d, r, a)|Z_{it} = z, t \geq t_0]$  and  $E[Y_{it}(d, r, a)|Z_{it} = z, t < t_0]$  with  $d, r, a \in \{0, 1\}$  are continuous in  $z$  at  $Z_c$*

**Assumption 2** *The effect of the confounding policy  $D_{it}$  at  $Z_c$  in the case of no treatment ( $R_{it} = 0$ ) is constant over time and does not depend on  $A_t$ :  $Y(1, 0, 1) - Y(0, 0, 1) = \tilde{Y}(1, 0, 0) - \tilde{Y}(0, 0, 0)$ .*

Assumption 2 requires that the effect of the severance pay discontinuity  $D_{it}$  at the threshold  $Z_c$  does not vary with time nor with the pension amount or the electoral laws. This is similar to the standard identifying assumption for diff-in-diff: it requires observations just below and just above  $Z_c$  to be on a local parallel trend in the absence of the policy of interest  $R_{it}$ . To indirectly test for this assumption, I estimate the pattern of the discontinuities in  $Y_{it}$  before  $t_0$  and show that observations just below and just above  $Z_c$  were not on differential trends before the adoption of the minimum tenure requirement.

Under these two assumptions, the diff-in-disc estimator identifies the local causal effect of eliminating the parliamentary pension in a neighborhood of the tenure threshold ( $Z_{it} = Z_c$ ), for MPs with a severance pay that is  $4 \cdot 80\%$  of the final wage ( $D_{it} = 1$ ) and with a monthly parliamentary pension equal to  $20\%$  of the final wage ( $A_t = 1$ ):

$$\begin{aligned}
\hat{\tau}_{DD} &\equiv (Y^- - Y^+) - (\tilde{Y}^- - \tilde{Y}^+) \\
&= [Y(1, 1, 1)^- - Y(0, 0, 1)^+] - [\tilde{Y}(1, 0, 0)^- - \tilde{Y}(0, 0, 0)^+] \\
&= [Y(1, 1, 1) - Y(0, 0, 1)] - [\tilde{Y}(1, 0, 0) - \tilde{Y}(0, 0, 0)] \\
&= [Y(1, 1, 1) - Y(1, 0, 1)] \\
&= E[Y(1, 1, 1)_{it} - Y(1, 0, 1)_{it} | Z_{it} = Z_c]
\end{aligned}$$

**Proposition 1** *Under Assumption 1 and Assumption 2, the diff-in-disc estimator  $\tau_{DD}$  identifies the average treatment effect at  $Z_c$ :  $E[Y_{it}(1, 1, 1) - Y_{it}(1, 0, 1) | Z_{it} = Z_c]$ .*

This result allows to identify a causal effect of the treatment of interest under plausible conditions. Yet, the estimand only refers to MPs with a severance pay equal to  $4 \cdot 80\%$  of the final parliamentary wage. To identify a more general estimand with the diff-in-disc estimator, we can introduce an additional assumption.

**Assumption 3** *The effect of the treatment  $R_{it}$  at  $Z_c$  does not depend on the confounding policy  $D_{it}$ :  $Y(1, 1, 1) - Y(1, 0, 1) = Y(0, 1, 1) - Y(0, 0, 1) \equiv E[Y_{it}(1) - Y_{it}(0) | Z = Z_c, A_t = 1]$*

Assumption 3 states that there must be no interaction between the effect of the severance pay policy and the effect of the parliamentary pension policy. In my institutional setting, this assumption would be violated if MPs just below and just above  $Z_c$ , who receives a different severance pay, reacted to the minimum tenure requirement for the pension in different ways. In Section D I indirectly test this assumption by showing that the confounding policy (the severance pay) has no meaningful impact on the voting behavior of MPs. There is no significant discontinuity in the MPs' voting behavior at the 4.5 year threshold before the introduction of the minimum tenure requirement for a parliamentary pension.

## 4.2 Estimation

Let  $t_0$  be the time in which the reform came into force (May 14, 2008). First, I can restrict the panel to the confidence votes occurred after (before) the reform  $t \geq t_0$  ( $t < t_0$ ) and implement a local linear regression:

$$Y_{ipgt} = \delta_0 + \delta_1 \tilde{Z}_{it} + D_{it}(\pi_0 + \pi_1 \tilde{Z}_{it}) + \eta_{pg} + \phi_i + \varepsilon_{ipgt} \quad (5)$$

where  $D_{it}$ , is an indicator for tenure of MP  $i$  at time  $t$  less than or equal to 4.5 years capturing treatment status,  $\tilde{Z}_{it} = Z_{it} - Z_c$  is the parliamentary tenure of the MP centered at the threshold,  $\eta_{pg}$  are party-by-government fixed effects, which control for the average support that the electoral-affiliation party  $p$  gives to the government  $g$ , and  $\phi_i$  are MP fixed effects. The coefficient  $\pi_0$  is the RD estimator and identifies the local treatment effect of risking to lose the parliamentary pension. These separate regressions allow to test whether the severance pay had a significant impact on the MPs' voting behavior before  $t_0$  or whether the change in voting behavior is driven by the introduction of the tenure requirement for a parliamentary pension after  $t_0$ .

To disentangle the two effects, I implement a difference-in-discontinuities following [Grembi et al. \[2016\]](#). The method consists in fitting linear regression functions to the votes distributed within a tenure window  $h$  on either side of the tenure threshold  $Z_c$ , both before and after  $t_0$ . Formally, we restrict the sample to votes in the tenure interval  $Z_{it} \in [Z_c - h, Z_c + h]$  and estimate the model:

$$Y_{ipgt} = \zeta_0 + \zeta_1 \tilde{Z}_{it} + D_{it}(\theta_0 + \theta_1 \tilde{Z}_{it}) + Post_t[\alpha_0 + \alpha_1 \tilde{Z}_{it} + D_{it}(\beta_0 + \beta_1 \tilde{Z}_{it})] + \eta_{pg} + \phi_i + \varepsilon_{ipgt} \quad (6)$$

where  $Post_t$  is an indicator for being elected in the post-treatment period  $t \geq t_0$ .<sup>13</sup> The coefficient  $\beta_0$  is the diff-in-disc estimator and identifies the treatment effect of risking to lose the parliamentary pension, as the treatment is  $D_i \cdot Post_t$ . In all the tables, I show the results without fixed effects, with party-by-government fixed effects only, and with all fixed effects. My preferred specification is the latter, because it does not depend on the variation in the composition of the Parliament: it can control for all time-invariant unobserved heterogeneity across MPs, taking care of any potential unobserved imbalance. This specification captures the change in voting behavior within each MP voting for the same government at the tenure threshold, which is the aim of the empirical analysis.<sup>14</sup>

<sup>13</sup>I cannot use the 2.5-year threshold because of data limitations: my dataset does not contain votes of confidence before 1997, when this threshold was introduced. Therefore, at this threshold I cannot disentangle the minimum tenure requirement effect from the severance pay effect.

<sup>14</sup>To identify and estimate the coefficient of interest the specification with all fixed effects exploits the variation of

When you add party-by-government fixed effects you exploit the variation between members of the same party voting for the same government with different tenure. The addition of party-by-government fixed effects accounts for changes in government during the parliamentary tenure within the bandwidth around the threshold. For instance from Renzi to Gentiloni in December 2016.

When you add individual fixed effects you exploit the variation in the voting of the same MP voting for the same government before and after the threshold is reached. The addition of individual fixed effects accounts for changes in the composition of MPs during the parliamentary tenure within the bandwidth around the threshold, due to new elections or by-elections.

As recommended by [Kolesár and Rothe \[2018\]](#), I do not cluster standard errors by the running variable as this results in confidence intervals with poor coverage property. Following their suggestion, I use conventional Eicker-White heteroskedasticity-robust standard errors. I also show that significance of the main estimates does not change if standard errors are clustered at MP level to account for within-MP serial correlation in the data. Each regression uses uniform kernels. Because there is no clear way to determine the optimal bandwidth in the case of a discrete running variable, I present the robustness of the results to multiple bandwidths from two months up to three years on each side of the cutoff [[Iizuka et al., 2021](#)]. Following [Lee and Lemieux \[2010\]](#); [Gelman and Imbens \[2019\]](#), my preferred estimation method is local linear regression, with different linear terms on the running variable estimated at either side of the threshold, but the main results are qualitatively unchanged when using local quadratic regressions.<sup>15</sup>

## 5 Data

Each of the two Houses provide information on demographics and other characteristics of all members elected in each legislature since the inception of the Italian Republic in 1948. This data includes the name, surname, gender, date and town of birth, level of education and previous job, start date and end date of each parliamentary term, the parliamentary group (party) to which each MP is affiliated and the start-date and end-date of the party affiliation during a legislature. To compute the parliamentary tenure of an MP, the days spent in both Houses are cumulated. Therefore, I have merged the Deputies' and Senators' datasets using the name and surname of the MPs as the linking variable in order to construct an accurate measure of the parliamentary tenure of each MP,

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votes within MPs that participated in at least one confidence vote in each side of the threshold within the bandwidth. These constitute 82% of the observations in the regression sample. If I keep only these MPs in the sample, the estimates are virtually unchanged.

<sup>15</sup>[Gelman and Imbens \[2019\]](#) show that controlling for high-order polynomials in regression discontinuity analysis leads to noisy estimates, sensitivity to the degree of the polynomial, and poor coverage of confidence intervals. They recommend instead to use estimators based on local linear or quadratic polynomials.

by summing the duration of all their parliamentary terms in both Houses.

In addition, the two Houses kept the stenographic record of each parliamentary session in all the legislatures from XIV to XVIII. I have systemically searched for each vote of confidence and motion of no confidence occurred during these legislatures. The votes of all MPs are revealed at the end of a confidence vote. Therefore, the stenographic records contain a list of all the MPs who voted in favor, against or abstained for each vote of confidence. The non-listed MPs decided not to vote. I have digitized these votes from the original stenographic records and created a dataset that contains the voting behavior of all Deputies and Senators in all 427 votes of confidence occurred during legislatures XIV-XVIII, from 2001 to 2022. Stenographic record data also provide information on the voting intention of each party, which can be used to construct an indicator variable for whether the MP was elected in a party that supports the government (majority party) or is against the government (opposition party). To determine the party in which the MP was elected, I use the first parliamentary group in the legislature to which they belong. I exclude Senators with a life tenure from the analysis as they continue to receive a parliamentary wage until the end of their life and they never receive a parliamentary pension.<sup>16</sup>

Finally, I have collected data on the annual before-tax income of all Deputies and Senators from 1981 to 2022. Since 1982, Italian elected officials are required to publicly disclose their annual tax returns [Merlo et al., 2010]. As tax returns refer to the previous fiscal year, I have information on each Deputy's and Senator's income in the year prior to entering Parliament. I consider this variable as the data analogue of the private wage  $w$  in the model discussed in Section 3. Data from 1981 to 2005 and in 2013-2014 was kindly provided by the [Fondazione Rodolfo Debenedetti \[2009\]](#) and by the [Fondazione Openpolis \[2017\]](#), respectively. For the remaining years, I have digitized the copies of the tax returns of each Deputy and Senator contained in the archive at the 'Servizio Prerogative e Immunità' of the Chamber and the Senate. Only 17 out of 3,032 MPs (0.56%) in the analyzed five legislatures have a missing tax return in their first year of parliament, mostly because they started their parliamentary career before 1982 or because their parliamentary career lasted only few months.

The Italian parliament is by no means an outlier with respect to age, gender and education with respect to the parliaments of other European countries (see [Merlo et al. \[2010\]](#) for a comparison with the US congress). Table 2 contains descriptive statistics for the outcome variables and pre-determined covariates for confidence-votes by MP with parliamentary tenure in a window of one year below and above 4.5 years. Tables C3 and C4 disaggregate these statistics for MPs elected in majority-opposition parties and by house of parliament. There were 41,189 potential confidence

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<sup>16</sup>A parliamentary group has to have at least 10 members in the Senate or 20 members in the Chamber of Deputies [Camera dei Deputati, 1997; Senato della Repubblica, 2017]. MPs belonging to very small parties are categorized as belonging to the same parliamentary group 'Mixed'. The main results of the analysis are robust to the exclusion of these MPs.

votes at the MP level in the 2001-2022 period from legislature XIV to legislature XVIII. Around 70% of these were votes of confidence in favor or against the government (the rest being abstentions or MPs not voting). Mechanically, the average number of parliamentary terms below 4.5 years of tenure (1.51) is lower than the number of terms above (2.09). Likewise, age mechanically differs by approximately 1.5 years. The education level and geographic origin of the MPs do not vary substantially around the threshold, whereas the number of female MPs decreases by 6 percentage points. This is because newly-elected MPs are more likely to be female than re-elected MPs. The annual before-tax income in the year prior to entering parliament is almost €10,000 lower below 4.5 years of tenure. This is because in the last legislatures there was a large influx of newly elected MPs with very low income (see Figure 3a in Section 6.2). Interestingly, in the year before reaching the tenure threshold the percentage of MPs voting confidence in the government is substantially higher than in the year after (74 vs 64%), whereas the probability of voting against party directives is lower (5 vs 6%).

The bottom of Table 2 shows the probability of switching parties by any MP over any day in a window of one year below and above 4.5 years of tenure. We see that the probability of switching to another party is almost twice as high before reaching the tenure requirement than after and this difference is driven uniquely by switches to majority parties.

Table 2: Summary statistics

|                               | Confidence votes       |                        |
|-------------------------------|------------------------|------------------------|
|                               | Tenure below 4.5 years | Tenure above 4.5 years |
| Abstains/no vote              | .2                     | .21                    |
| Confidence if voting          | .74                    | .64                    |
| Vote against party directives | .05                    | .06                    |
| Number of terms               | 1.51                   | 2.09                   |
| Tenure(years)                 | 4                      | 4.82                   |
| Age(years)                    | 51.14                  | 52.71                  |
| Female                        | .3                     | .24                    |
| Pre-parliament income (€)     | 94535.89               | 104053.5               |
| High school                   | .98                    | .98                    |
| University degree             | .72                    | .7                     |
| Born in southern Italy        | .37                    | .36                    |
| Born in central Italy         | .22                    | .24                    |
| Born outside Italy            | .02                    | .02                    |
| Observations                  | 28277                  | 13105                  |

|                               | Party switches         |                        |
|-------------------------------|------------------------|------------------------|
|                               | Tenure below 4.5 years | Tenure above 4.5 years |
| Switch to another party       | .00036                 | .00019                 |
| Switch to a majority party    | .00016                 | .00006                 |
| Switch to an opposition party | .00006                 | .00008                 |
| Observations                  | 795814                 | 507676                 |

*Notes:* The sample in *Confidence votes* contains all confidence votes in legislatures XIV-XVIII (2001-2022) and is restricted to tenure between 3.5 and 5.5 years. The sample in *Party switches* contains all days (including those without a confidence vote) in legislatures XIV-XVIII (2001-2022) and is restricted to tenure between 3.5 and 5.5 years.

## 6 Empirical results

In the main regressions the dependent variable is defined as:

$$Confidence_{ipgt} = \begin{cases} 1 & \text{if MP } i \text{ elected in party } p \text{ votes confidence in government } g \text{ at time } t, \\ 0 & \text{if MP } i \text{ elected in party } p \text{ votes no confidence in government } g \text{ at time } t. \end{cases}$$

Up to the end of legislature XVII, an abstention vote in the Senate counted as a vote against the proposed motion, so I set  $Y_{ipgt} = 0$  for these particular cases. In all other cases (abstentions in the Chamber, abstentions in the Senate in legislature XVIII and no vote), I set  $Y_{ipgt}$  to missing. Tables C9 and C10 show that the decision to abstain or to not vote appears to be negatively affected by the minimum tenure requirement, but the decrease is only marginally significant in one specification.

### 6.1 The tenure requirement increased government stability

Table 3 shows the diff-in-disc estimates of a minimum tenure requirement for a parliamentary pension on the probability of voting confidence in the government. In Columns (1)-(3), we see that the effect is positive and significant in all specifications for the entire sample of Deputies and Senators. As expected, the estimates become more precise when we add party-by-government fixed effects and individual MP fixed effects. Exploiting the variation in votes for the same government by the same MP, we can see that the tenure requirement significantly increases the probability of voting confidence in the government by 3 percentage points from an average of 71% MPs voting confidence. This corresponds to 28 additional MPs voting confidence in the government thanks to the parliamentary pension. The estimates with all fixed effects are significantly positive and very similar for the Chamber of Deputies and for the Senate (Table C6).

Table 3: Diff-in-disc estimates of minimum tenure requirement on confidence, all sample.

|                                | (1)                 | All<br>(2)         | (3)                 |
|--------------------------------|---------------------|--------------------|---------------------|
| Post*Tenure under<br>4.5 years | 0.060***<br>(0.023) | 0.019**<br>(0.009) | 0.030***<br>(0.004) |
| N                              | 33,330              | 33,330             | 33,330              |
| R-squared                      | 0.02                | 0.76               | 0.95                |
| Average outcome                | 0.71                | 0.71               | 0.71                |
| MP FE                          | NO                  | NO                 | YES                 |
| Party-by-gov. FE               | NO                  | YES                | YES                 |

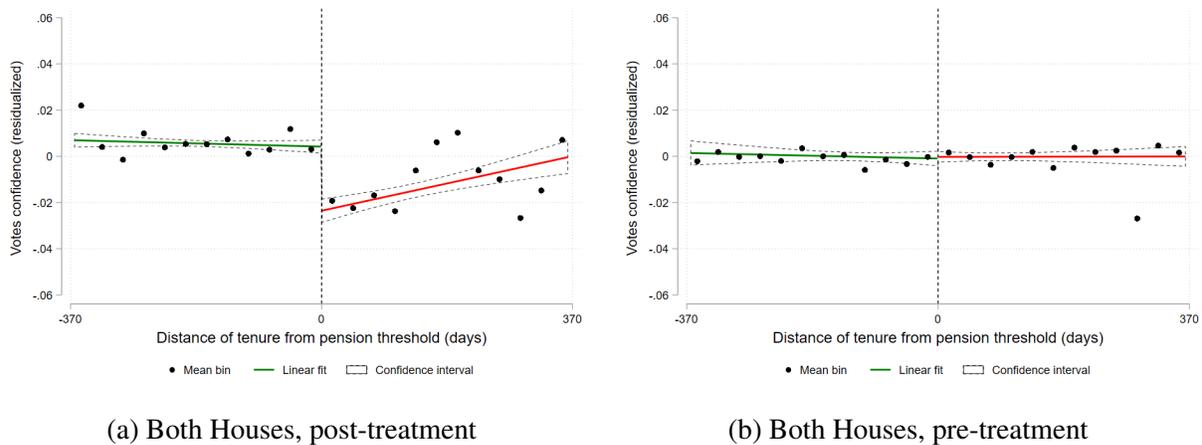
*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-Huber-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Given that the regressions include MPs' and party-by-government fixed effects, Figure 2 plots the residuals from a regression of the outcome of interest (vote of confidence) on party-by-government fixed effects and individual MP fixed effects in order to net out these fixed effects, as suggested by Lee and Lemieux [2010].<sup>17</sup>

The residualized outcomes are averaged in monthly bins and plotted on the distance (in days) to the 4.5 year-tenure threshold. The figures include the predicted values of a local linear regression of the residualized outcomes on (normalized) tenure, separately for each side of the cutoff. Confidence intervals are constructed on the linear fit, with errors clustered at the MP level. The fitted lines best illustrate the trends in the data and the size of the jump, whereas the binned averages provide a sense of the underlying variability in the data. This exercise is performed for the entire sample (both Houses) and separately for each House, in the period before and after the introduction of the minimum tenure requirement for a parliamentary pension. Figure 2 confirms the qualitative results of columns (3), (6) and (9) of Table 3. Reassuringly, the positive effect on confidence is large and significant only after the introduction of the minimum tenure requirement whereas it is very close to zero and insignificant in the pre-treatment period.

<sup>17</sup>Controlling for covariates or residualizing the outcome yields the same consistent estimate of the RD parameter of interest as long as the order of the polynomial of the running variable is correctly specified and the covariates are not discontinuous at the threshold Lee and Lemieux [2010]. In this case, the estimates are robust to linear and quadratic specifications and all pre-determined observables are balanced. Reassuringly, Table 3 and Figure 2 produce the same qualitative results.

Figure 2: Regression discontinuities, post-treatment and pre-treatment



*Notes:* These figures show the effect of the parliamentary tenure distance from the 4.5 year-cutoff on the MP's probability of voting confidence in the government. The circles are averages across monthly bins on either side of the threshold, while the solid and dashed lines represent the predicted values and confidence intervals of a local linear regression of the outcome on (days of tenure, normalized) and the fixed effects, separately for each side of the cutoff. The bandwidth includes observations within one year from the 4.5 year-cutoff.

**Validity tests.** Appendix Section D provides a comprehensive description of all validity tests and robustness checks conducted on these results. Tables C7 and C8 show that the effects on confidence are very similar when using clustered standard errors at MP level and local quadratic regressions, respectively.<sup>18</sup> Figure D1 shows that the magnitude of the effect is significantly positive and remarkably stable when using different bandwidths around the tenure threshold, from two months up to three years on each side.

I test for the presence of manipulation around the 4.5 years cut-off using the test proposed by Frandsen [2017] in the context of regression discontinuity designs with a discrete running variable, as confidence votes are lumpy and scattered over time. The test cannot reject the null hypothesis ( $p$ -value= 0.342) of absence of manipulation in the distribution of the tenure of MPs in confidence votes. In Tables C5 and C17, we see that no pre-determined characteristics of the MPs has a statistically significant jump at the threshold. This rules out possible selection effects in a close window around the threshold that could impair the identification strategy.

To assess the possibility that the main result arises from random chance rather than from a causal relationship, I perform a set of diff-in-disc estimations at placebo thresholds below and above 4 years and 6 months. Figure D2 shows that all the placebo estimates are lower than the true-threshold coefficient for the confidence vote and the cumulative distribution function is much steeper around 0.

<sup>18</sup>The effect is insignificant in the local quadratic regression without any fixed effect, but it becomes significantly positive when adding the fixed effects.

## 6.2 The tenure requirement increased party discipline

An analysis of the heterogeneous effects of the policy provides further tests on the predictions of the political-agency model presented in Section 3. In particular, according to Prediction 1, we expect the minimum tenure requirement to have an unambiguously positive impact on the probability to vote confidence for majority MPs, whereas, according to Prediction 2, the effect on opposition MPs is ambiguous, depending on which (if any) of the pivotal and party-discipline effect dominates.

Table 4: Diff-in-disc estimates of minimum tenure requirement on confidence, by type of party.

|                                | Majority party      |                     |                     | Opposition party     |                      |                   |
|--------------------------------|---------------------|---------------------|---------------------|----------------------|----------------------|-------------------|
|                                | (1)                 | (2)                 | (3)                 | (4)                  | (5)                  | (6)               |
| Post*Tenure under<br>4.5 years | 0.049***<br>(0.009) | 0.046***<br>(0.009) | 0.041***<br>(0.005) | -0.088***<br>(0.018) | -0.056***<br>(0.015) | -0.002<br>(0.006) |
| N                              | 23,064              | 23,064              | 23,064              | 9,226                | 9,226                | 9,226             |
| R-squared                      | 0.01                | 0.06                | 0.79                | 0.03                 | 0.22                 | 0.90              |
| Average outcome                | 0.96                | 0.96                | 0.96                | 0.09                 | 0.09                 | 0.09              |
| MP FE                          | NO                  | NO                  | YES                 | NO                   | NO                   | YES               |
| Party-by-gov. FE               | NO                  | YES                 | YES                 | NO                   | YES                  | YES               |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-Huber-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

As we can see in Table 4, the model predictions hold. The effect of the tenure requirement is positive and highly significant for majority MPs, whereas it is negative for opposition MPs. The party-discipline effect appears to dominate the pivotal effect, even though the significance of the negative effect disappears when we control for party-by-government and MPs' fixed effects (column 6), as confirmed by Figure D12.<sup>19</sup> Note that according to the model presented in Section 3, these empirical results imply that the minimum tenure requirement is unambiguously distortionary. The minimum tenure requirement unambiguously decreases the expected social surplus when the party-discipline effect dominates.

Table 5 confirms that the minimum tenure requirement increased party discipline. This table reports the estimates of the diff-in-disc coefficient  $\beta_0$  in (6) when I use as dependent variable an indicator variable equal to 1 if the MP voted against party directives at time  $t$  and 0 otherwise. The pension incentive reduced the probability of voting against party directives by 3.4 percentage points, from an average of 5 percentage points.

<sup>19</sup>As we can see in Figure D8, the significantly positive treatment effect on majority members is robust to the choice of different bandwidths, whereas the effect on opposition parties appears to be sensitive to the choice of the bandwidth.

Table 5: Diff-in-disc estimates of minimum tenure requirement on voting against party directives.

|                                | (1)                 | All<br>(2)           | (3)                  |
|--------------------------------|---------------------|----------------------|----------------------|
| Post*Tenure under<br>4.5 years | -0.019**<br>(0.010) | -0.034***<br>(0.010) | -0.034***<br>(0.006) |
| N                              | 32,707              | 32,707               | 32,707               |
| R-squared                      | 0.01                | 0.09                 | 0.68                 |
| Average outcome                | 0.05                | 0.05                 | 0.05                 |
| MP FE                          | NO                  | NO                   | YES                  |
| Party-by-gov. FE               | NO                  | YES                  | YES                  |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

**The effects weaken with majority margins, distance from retirement age, and income** According to Prediction 1 and 2, if the party-discipline effect dominates, a larger government majority should weaken the pension incentive. This is because the probability to secure the pension in a first parliamentary term is higher and MPs are less induced to be loyal to their own party, reducing the party-discipline effect. In addition, with larger majorities MPs are less likely to be pivotal voters, reducing the pivotal effect. To test this prediction, I define the government ‘majority margin’ in each house as the difference between the number of MPs voting confidence in the first vote of confidence (government confirmation) and the minimum number of MPs to obtain a majority (315 in the Chamber and 158 in the Senate). I restrict the sample to the period after the introduction of the minimum tenure requirement and perform the estimation interacting all the regressors in (7) with the majority margin, separately for majority and opposition MPs.<sup>20</sup> These estimations rely on the conditional independence assumption that the interaction is not capturing the effects of correlated unobservables.

Table 6 shows the estimates of the relevant interaction:  $D_i \cdot Margin_{it}$ . According to the model, a larger majority margin should dampen the effects for both majority MPs and opposition MPs. The empirical estimates in Table 6 validate the model predictions: the estimates of the interaction coefficient are significantly negative for majority MPs and positive for opposition MPs, except in the last specification in which effects were null in the first place. Interestingly, in the first two specifications for opposition MPs we see that the party discipline effect dominates the pivotal

<sup>20</sup>Let  $Margin_{ig}$  be the majority margin of government  $g$  in the first confidence vote in the parliamentary house of MP  $i$ . I estimate

$$Y_{ipgt} = \psi_0 + \psi_1 \tilde{Z}_{it} + D_{it}(\omega_0 + \omega_1 \tilde{Z}_{it}) + Margin_{ig}[\psi_2 + \psi_3 \tilde{Z}_{it} + D_{it}(\omega_2 + \omega_3 \tilde{Z}_{it})] + \nu_{ipgt} \quad (7)$$

Table 6 reports the coefficient of interest  $\omega_2$ , as well as the baseline coefficient  $\omega_0$ .

effect even at a zero majority margin as the non-interacted coefficient is significantly negative.

Controlling for party fixed effects, I find that one hundred additional MPs sustaining the government dampens the effect of the pension by 2.8 percentage points on majority MPs and by 4.2 percentage points on opposition MPs. Similarly, Table C14 shows that larger majority margins reduce the tenure-requirement effects on party discipline.

Table 6: Regression discontinuity estimates on confidence, heterogeneity by majority margin.

|  | Majority party       |                      |                      | Opposition party     |                      |                    |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------|
|  | (1)                  | (2)                  | (3)                  | (4)                  | (5)                  | (6)                |
| Tenure under 4.5 years                       | 0.079***<br>(0.013)  | 0.088***<br>(0.013)  | 0.074***<br>(0.007)  | -0.145***<br>(0.023) | -0.115***<br>(0.020) | 0.006<br>(0.008)   |
| Tenure under 4.5 years*Majority margin ('00) | -0.027***<br>(0.006) | -0.028***<br>(0.006) | -0.025***<br>(0.004) | 0.064***<br>(0.012)  | 0.042***<br>(0.011)  | -0.008*<br>(0.005) |
| N  | 18,925               | 18,925               | 18,925               | 7,255                | 7,255                | 7,255              |
| R-squared                                    | 0.01                 | 0.06                 | 0.79                 | 0.04                 | 0.19                 | 0.90               |
| MP FE  | NO                   | NO                   | YES                  | NO                   | NO                   | YES                |
| Party FE                                     | NO                   | YES                  | YES                  | NO                   | YES                  | YES                |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold. Majority margin indicates the majority margin in the house in which the confidence vote took place measured in hundred MPs.

If MPs discount the future, we also expect that closeness to retirement age amplifies the effects of the pension incentive.<sup>21</sup> In Tables C12 and C16, I perform the same exercise as above using age when entering parliament as the interaction variable. In line with the model predictions, age of entry amplifies the positive effect on confidence for majority MPs, the negative effect on confidence for opposition MPs, and the negative effects on voting against party directives. Table shows that income tend to decrease the magnitude of the effects, even though the interaction coefficient is insignificant.

Finally, I perform the same heterogeneity analysis over real gross earnings (in 2005 Euros) in the year prior to entering parliament which is reported in the tax returns. Given that income increases with age, I residualize earnings by a quadratic polynomial in age to have a measure of the outside option that is comparable across MPs. In line with model predictions, Tables C13 and C16 show that higher earnings reduce the effects on both confidence and party-discipline, even though the interaction coefficients are insignificant.

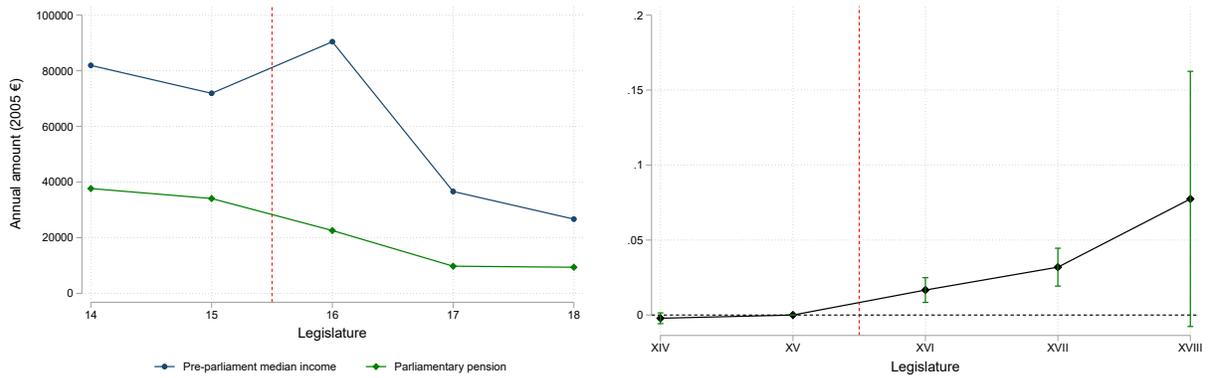
Richer, younger MPs under stable governments tend to be less affected by tenure-dependent pensions and vote more independently than poorer, older MPs under unstable governments.<sup>22</sup>

<sup>21</sup>If we extend the retirement age to a general time  $T$ , the model predicts that if  $\beta < 1$  all the effects are amplified when  $T$  is lower (i.e. when the MP is closer to the retirement age).

<sup>22</sup>Another interesting heterogeneity analysis is the effect by gender. In Table C11 we see that the effect on women

**Effects increase over time as private earnings and re-election probabilities decrease.** Figure 3b shows the timing of the effect performing the RD regression in Equation (5), separately for each of the five legislatures in the analyzed period. Reassuringly, the effect is not significantly different from zero before legislature XVI and it becomes significantly positive when the minimum tenure requirement is introduced.<sup>23</sup>

Figure 3: Pre-parliament earnings, parliamentary pension and confidence effects by legislature



(a) Median earnings and pension, by legislature

(b) RD coefficients on confidence, by legislature

*Notes:* Panel (a) shows the median earnings in the year prior to entering parliament and the minimum parliamentary pension they would obtain after 4.5 years of tenure, separately for each legislature. Panel (b) shows the RD coefficient and its 95% confidence interval estimating regression Equation (5), separately for each legislature. The red dashed line indicates the introduction of the minimum pension requirement at 4.5 years.

The effect appears to increase over time, despite the pension amount decreases in the last two legislatures (Figure 3a). The confidence interval is larger in the last legislature because it ended prematurely and there are less observations in the window around the 4.5 year threshold. Two reasons can explain the increase in the point-estimates over the legislatures: a negative shift in the distribution of newly-elected MPs’ private income and a decrease in the probability of being elected.

The Italian parliament experienced a drastic turnover between legislature XVI and legislatures XVII-XVIII. The anti-establishment ‘5-star Movement’ elected zero MPs in legislature XVI, but became the party with the largest number of MPs in the following two legislatures. Using newly-collected data on MPs’ tax returns for the year prior to entering parliament, we can see that the distribution of pre-parliament income changed substantially between legislature XVI and XVII-

appears to be positive but lower than the effect on men, even if the difference is not significant in all specifications. Estimates for women are more noisy, as the share of female MPs was very low in legislature XIV (11%) and only gradually increased up to 36% in legislature XVIII.

<sup>23</sup>Legislature XV lasted less than two years and does not have a sufficient number of observations around the tenure threshold of 4.5 years to perform the RD estimation.

XVIII. Figure 3a shows that the median pre-parliament annual income (in 2005 €) dropped from 90424€ in legislature XVI to 36613€ in legislature XVII and 26690€ in legislature XVIII. The median age of newly-elected MPs also decreased from 50 years in legislature XVI to 45-46 years in legislatures XVII-XVIII (Figure D14). Controlling for a quadratic polynomial of age when entering parliament, the decrease in average income from legislature XVI to legislatures XVII-XVIII is significant and amounts to about 50,000 euros (Figure D15).

Figure D16 shows that the pre-parliament annual income distribution in legislature XVI first-order stochastically dominates the pre-parliament annual income distributions in legislature XVII and legislature XVIII. The share of MPs earning zero income increased from 0.54% in legislature XVI to 8.48% and 6.62% in legislature XVII-XVIII, respectively. The share of MPs earning income below the poverty line (11,239€ in 2005) increased from 3.78% in legislature XVI to 17.78% and 22.68% in legislature XVII-XVIII, respectively. The parliamentary pension became a larger share of the pre-parliament median income in legislature XVII-XVIII (27-35%) relative to legislature XVI (25%). Assuming diminishing marginal utility, the parliamentary pension represented a stronger incentive for MPs with lower private income and lower expected private pension.

An additional reason for the larger increase in legislature XVIII is that the number of MPs in each House was cut by 36.5% starting from legislature XIX, thus reducing the probability that MPs would be re-elected and would obtain a parliamentary pension in the following legislature. According to the model, a fall in the re-election probability should reduce loyalty to the party by both majority and opposition MPs, resulting in a less positive party-discipline effect for majority MPs and in a less negative party-discipline effect for minority MPs. Figure D6 is in line with the model predictions, with a drop for the effect on majority MPs and an increase for the effect on minority MPs in legislature XVIII. Overall, the pivotal effect which is unambiguously positive for both majority and opposition MPs becomes predominant with respect to the party-discipline effect and the point-estimate increases.

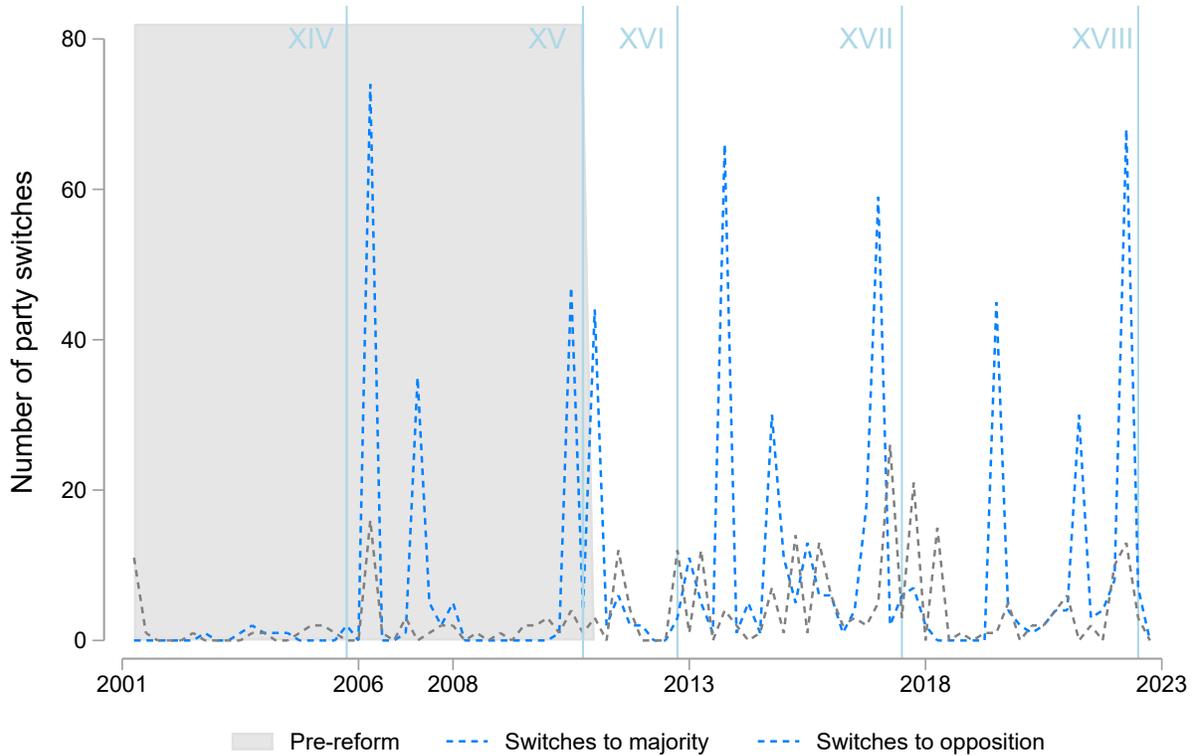
### 6.3 The tenure requirement increased switches to majority parties

The model presented in Section 3 abstracts away from the possibility that MPs change party during the legislature. But Italian MPs that ‘cross the aisle’ can continue to hold their seat without having to resign. Switching from a parliamentary group to another is a formal act that is always recorded in the data.

To test whether the parliamentary pension incentive induced MPs to switch party during the legislature, I created a panel dataset at the daily level for each MP who hold a parliamentary seat in legislatures XIV-XVIII. The main outcome variable  $switch_{it}$  is a binary variable equal to 1 if MP  $i$  switched parliamentary group in day  $t$  and 0 if MP  $i$  had a seat in Parliament in day  $t$  but

did not switch parliamentary group. I ignore switches due to cosmetic changes in party names and switches across legislatures. I include within-legislature switches from one parliamentary group to another, and switches that are due to parliamentary-group merges, splits and dissolutions into the mixed group.

Figure 4: Party switches over time



*Notes:* The graph shows the number of MPs’ switches to majority parties (blue) and opposition parties (gray) in each quarter of legislature XIV-XVIII. The light blue lines are placed 4.5 years after the beginning of each legislature. The pre-reform period (gray area) represents the period up to 4.5 years after the beginning of last legislature before the introduction of the minimum tenure requirement (XV).

There are 3,033 MPs that hold a seat for at least one day in legislatures XIV-XVIII for a total of 7,348,110 days spent in Parliament. Less than a third (994) changed parliamentary group at least once during a legislature for a total of 1,543 switches in the analyzed period. This corresponds to a 0.02% probability of an MP switching party in a single day of their parliamentary tenure.

In Figure 4, we see that in legislature XVII and XVIII switches (in particular to majority parties) appear to be more frequent just before 4.5 years since the start of the legislature than after. We do not see a clear pattern in this sense before the introduction of the minimum tenure requirement.

Table 7 and Figure 5 show that the reform significantly increased the probability of switching to another parliamentary group in the year before reaching the tenure requirement than in the year

after. The probability to switch a party in a certain day more than doubles from 0.03% to 0.08%. This effect appears to be entirely driven by switches towards majority parties, with a null effect on switches towards opposition parties. There is a significant increase in party switches from opposition to majority parties (Table C19), whereas the number of party switches from majority to opposition is insignificant or marginally significant according to the specification (Table C20).

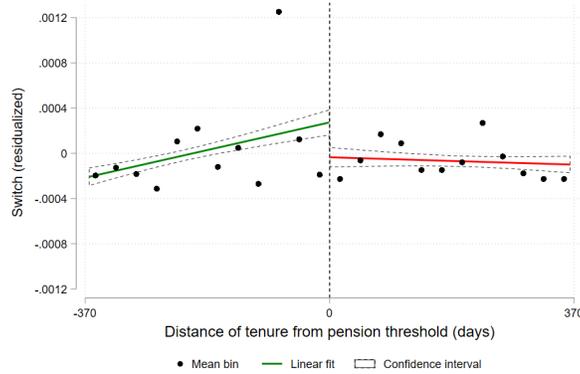
This is consistent with the idea that the tenure requirement incentivized MPs to avoid early elections and obtain a parliamentary pension in the first term, by switching party affiliation. The re-election incentive makes more convenient to switch party altogether rather than defying party directives without changing affiliation.

Table 7: Diff-in-disc estimates of minimum tenure requirement on party-switches, all sample.

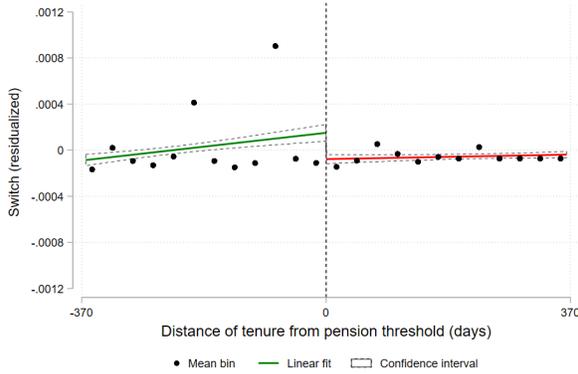
|                                | Switch to any party   |                       |                       | Switch to majority party |                       |                       | Switch to opposition party |                    |                    |
|--------------------------------|-----------------------|-----------------------|-----------------------|--------------------------|-----------------------|-----------------------|----------------------------|--------------------|--------------------|
|                                | (1)                   | (2)                   | (3)                   | (4)                      | (5)                   | (6)                   | (7)                        | (8)                | (9)                |
| Post*Tenure under<br>4.5 years | 0.0005***<br>(0.0001) | 0.0004***<br>(0.0001) | 0.0005***<br>(0.0001) | 0.0004***<br>(0.0001)    | 0.0004***<br>(0.0001) | 0.0004***<br>(0.0001) | 0.0000<br>(0.0000)         | 0.0000<br>(0.0000) | 0.0000<br>(0.0000) |
| N                              | 1,303,490             | 1,289,814             | 1,289,814             | 1,303,490                | 1,289,814             | 1,289,814             | 1,303,490                  | 1,289,814          | 1,289,814          |
| R-squared                      | 0.0001                | 0.0007                | 0.0033                | 0.0001                   | 0.0005                | 0.0023                | 0.0000                     | 0.0006             | 0.0031             |
| Average outcome                | 0.0003                | 0.0003                | 0.0003                | 0.0003                   | 0.0003                | 0.0003                | 0.0003                     | 0.0003             | 0.0003             |
| MP FE                          | NO                    | NO                    | YES                   | NO                       | NO                    | YES                   | NO                         | NO                 | YES                |
| Party-by-gov. FE               | NO                    | YES                   | YES                   | NO                       | YES                   | YES                   | NO                         | YES                | YES                |

Notes: The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold.

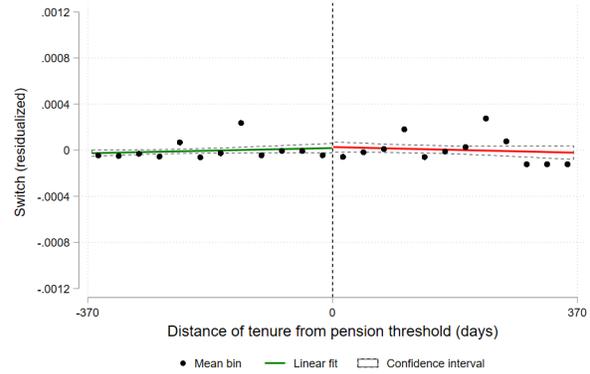
Figure 5: RD on party switches after the introduction of the minimum tenure requirement



(a) All switches



(b) Switches to majority parties



(c) Switches to opposition parties

*Notes:* These figures show the effect of the parliamentary tenure distance from the 4.5 year-cutoff on the MP’s probability of voting confidence in the government. The circles are averages across monthly bins on either side of the threshold, while the solid and dashed lines represent the predicted values and confidence intervals of a local linear regression of the outcome on (days of tenure, normalized) and the fixed effects, separately for each side of the cutoff. The bandwidth includes observations within one year from the 4.5 year-cutoff.

## 6.4 Back-of-the-envelope calculations on government stability

To have a sense of the magnitude of these results, we can perform a back-of-the-envelope calculation on the percentage of confidence votes Italian governments would have lost in the absence of the minimum tenure requirement. Based on column (3) in Table 4, I assume that the effect of the policy was a homogeneous increase of 4.1 percentage points in the confidence votes by majority MPs with a tenure below 4.5 years over the entire post-treatment period. Based on column (6) in Table 4, I assume that the policy did not have any effect on opposition MPs. This exercise hinges on the strong assumptions that the effect is homogeneous across majority MPs (under 4.5 years of tenure) and across opposition MPs and that we can extrapolate the treatment effect far from the

tenure threshold, while in fact it is identified only locally.

Since the introduction of the minimum tenure requirement (legislatures XVI-XVIII), there have been 344 confidence votes. According to these calculations, in eight of them (2.3%) the government would have lost a vote of confidence had the tenure requirement for a parliamentary pension been absent. Seven of them occurred during the government ‘Berlusconi IV’ in legislature XVI and one of them during the government ‘Conte II’ in legislature XVI. Taking these calculations at face value, the government ‘Berlusconi IV’ would have fallen on December 10, 2010 instead of resigning on November 17, 2011.<sup>24</sup>

It is interesting to note that the spread between the ten-year Italian Treasury Bonds and the German Bund rose sharply from 1.6% in June 2011 to 5.5% in November 2011, starting to decline only when Berlusconi resigned and was replaced by Mario Monti [Manasse et al., 2013]. Italy experienced a severe sovereign debt crisis in the final months of Berlusconi’s government, which an earlier defeat in a confidence vote could have potentially mitigated.

## 7 Conclusions

This paper employed a difference-in-discontinuities design to test a political agency model of MPs’ opportunistic behavior in predicting the impact of the introduction of a minimum tenure requirement to obtain a parliamentary pension in the Italian Parliament. The change in the parliamentary perquisite increases the probability of voting confidence in the government by 3 percentage points. The tenure requirement increased confidence votes by MPs elected in parties that support the government, whereas it does not affect confidence votes by MPs’ elected in opposition parties, despite an increase in switches towards majority parties during the legislature.

A caveat on these estimates is that the internal validity of the empirical strategy comes at the price of lower external validity, as is always the case in local econometric designs based on policy discontinuities. A theoretical and empirical analysis to understand how tenure requirements for parliamentary perquisites can affect the quality of the elected policymakers and their decisions to enter/exit the political career is an interesting avenue for further research.

The empirical estimates are consistent with the predictions of a political-agency model in which voters have imperfect information about government performance and MPs are opportunistically interested in reaching the tenure requirement to obtain a parliamentary pension. Beyond the direct incentive to keep the current government in power, the policy discourages voting against party directives: it induces opposition (majority) MPs to vote against (for) the government so as to increase the probability of being re-elected and reach the tenure requirement in a second term in

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<sup>24</sup>The government ‘Conte II’ resigned after that vote of confidence, so the tenure requirement would have been inconsequential in this case.

case the government falls.

The main policy insight of this paper is that parliamentary benefits can affect policy decisions on the margin and therefore should be designed carefully. Monetary incentives for legislators to remain in power entail a trade-off between political stability and party discipline. They can reduce the policy uncertainty associated with government crises but they can also become a hidden tool for parties to enhance their control over legislators. Tenure requirements for parliamentary benefits can be distortionary as they induce to follow party directives against voters' interest. This normative result calls for the adoption of alternative pension schemes, such as the elimination of tenure requirements for parliamentary pensions (as in the United Kingdom), or the elimination of special pension schemes for MPs (as in France). In the end, MPs could simply earn pension rights on the same terms as the rest of citizens they represent.

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## Appendix A Model appendix

This section provides the proofs of Propositions 1 and 2 of Section 3. Suppose there is no minimum tenure requirement and MPs receive a pension in period 3 independently of the time they spend in Parliament. The expected utility for an MP elected in period 1 in a majority party is:

$$V_M^{Pre}(e_{M1}) = u(\mathcal{I} + \alpha[s_1 e_{M1} + (1 - s_1)(1 - e_{M1})]\Omega) + \beta\{\pi_M(e_{M1})u(\mathcal{I} + \alpha\Omega) + [1 - \pi_M(e_{M1})]u(w)\} + \beta^2 u(\rho + \xi w) \quad (8)$$

If the government is doing well ( $s_1 = 1$ ), the newly-elected majority MP always votes confidence in the government as:

$$u(\mathcal{I} + \alpha\Omega) + \beta\Delta\pi_M[u(\mathcal{I} + \alpha\Omega) - u(w)] \geq u(\mathcal{I}) \quad (9)$$

given that  $\Delta\pi_M \geq 0$ .

If the government is not doing well ( $s_1 = 0$ ), the newly-elected majority MP would vote confidence and go against voters' interest if

$$u(\mathcal{I}) + \beta\Delta\pi_M[u(\mathcal{I} + \alpha\Omega) - u(w)] \geq u(\mathcal{I} + \alpha\Omega) \quad (10)$$

Intuitively, MPs follow party directives and vote against voters' interest only if the benefit of party loyalty in terms of re-election probabilities exceeds the utility they get from altruistically benefiting voters in the first term.

Suppose now that a minimum tenure requirement is imposed. The utility function for an MP elected in period 1 in a majority party is:

$$V_M^{Post}(e_{M1}) = u(\mathcal{I} + \alpha[s_1 e_{M1} + (1 - s_1)(1 - e_{M1})]\Omega) + \beta\{\pi_M(e_{M1})u(\mathcal{I} + \alpha\Omega) + [1 - \pi_M(e_{M1})]u(w)\} + \beta^2 u(w) + \beta^2\{\sigma(e_{M1}) + [1 - \sigma(e_{M1})]\pi_M(e_{M1})\}[u(\rho + \xi w) - u(w)] \quad (11)$$

Again, if the government is doing well ( $s_1 = 1$ ), the newly-elected majority MP always votes confidence in the government as:

$$u(\mathcal{I} + \alpha\Omega) + \beta\Delta\pi_M[u(\mathcal{I} + \alpha\Omega) - u(w)] + \beta^2\{\Delta\sigma[1 - \pi_j(0)] + \Delta\pi_j[1 - \sigma(1)]\}[u(\rho + \xi w) - u(\xi w)] \geq u(\mathcal{I}) \quad (12)$$

If the government is not doing well ( $s_1 = 0$ ), the newly-elected majority MP would vote

confidence and go against the voters' interest if

$$u(\mathcal{I}) + \beta\Delta\pi_M[u(\mathcal{I} + \alpha\Omega) - u(w)] + \beta^2\{\Delta\sigma[1 - \pi_j(0)] + \Delta\pi_j[1 - \sigma(1)]\}[u(\rho + \xi w) - u(\xi w)] \geq u(\mathcal{I} + \alpha\Omega) \quad (13)$$

Comparing inequalities (10) and (13), the minimum tenure requirement for the parliamentary pension increases the utility of newly-elected majority MPs for voting confidence in the government against voters' interest by  $\beta^2\{\Delta\sigma[1 - \pi_j(0)] + \Delta\pi_j[1 - \sigma(1)]\}[u(\rho + \xi w) - u(\xi w)] > 0$ .

Note that the minimum tenure requirement is a distortionary incentive for majority MPs because it induces them to vote in favor of the government, when it would be in the voters' interest to vote against.

In absence of a minimum tenure requirement, the expected utility for an MP elected in period 1 in an opposition party is:

$$V_m^{Pre}(e_{m1}) = u(\mathcal{I} + \alpha[s_1 e_{m1} + (1 - s_1)(1 - e_{m1})]\Omega) + \beta\{\pi_m(e_{m1})u(\mathcal{I} + \alpha\Omega) + [1 - \pi_m(e_{m1})]u(w)\} + \beta^2 u(\rho + \xi w) \quad (14)$$

If the government is not doing well ( $s_1 = 0$ ), the newly-elected opposition MP never votes confidence in the government as:

$$u(\mathcal{I}) \leq u(\mathcal{I} + \alpha\Omega) - \beta\Delta\pi_m[u(\mathcal{I} + \alpha\Omega) - u(w)] \quad (15)$$

given that  $\Delta\pi_m \leq 0$ .

If the government is doing well ( $s_1 = 1$ ), the newly-elected opposition MP would vote confidence in the voters' interest if

$$u(\mathcal{I} + \alpha\Omega) \geq u(\mathcal{I}) - \beta\Delta\pi_m[u(\mathcal{I} + \alpha\Omega) - u(w)] \quad (16)$$

Intuitively, opposition MPs vote according to voters' interest if the altruistic utility of benefiting voters in the first term is higher than their personal gain in terms of re-election probabilities when they follow party directives.

Suppose now that a minimum tenure requirement is imposed. For opposition MPs the pivotal and party-discipline effects have opposite signs. On one hand, opposition MPs would like to vote confidence because if the government wins they would obtain the pension. On the other hand, opposition MPs are afraid to vote confidence because if the government loses, they would be less likely to be re-elected and to secure the pension in a second term.

The utility function for an MP elected in period 1 in an opposition party in presence of a minimum tenure requirement is

$$\begin{aligned}
V_m^{Post}(e_{m1}) = & u(\mathcal{I} + \alpha[s_1 e_{m1} + (1 - s_1)(1 - e_{m1})]\Omega) + \\
& + \beta\{\pi_m(e_{m1})u(\mathcal{I} + \alpha\Omega) + [1 - \pi_m(e_{m1})]u(w)\} + \beta^2 u(w) \\
& + \beta^2\{\sigma(e_{m1}) + [1 - \sigma(e_{m1})]\pi_m(e_{m1})\}[u(\rho + \xi w) - u(w)]
\end{aligned} \tag{17}$$

With the minimum tenure requirement, the newly-elected opposition MP might vote confidence even if the government is not doing well ( $s_1 = 0$ ). This occurs when

$$\begin{aligned}
& u(\mathcal{I}) + \beta\Delta\pi_M[u(\mathcal{I} + \alpha\Omega) - u(w)] \\
& + \beta^2\{\Delta\sigma[1 - \pi_j(0)] + \Delta\pi_j[1 - \sigma(1)]\}[u(\rho + \xi w) - u(\xi w)] \geq u(\mathcal{I} + \alpha\Omega)
\end{aligned} \tag{18}$$

A necessary condition for this to occur is that the pivotal effect dominates the party-discipline effect:  $\Delta\sigma[1 - \pi_j(0)] > \Delta\pi_j[1 - \sigma(1)]$ . If the party-discipline effect dominates, newly-elected opposition MPs never vote confidence in a bad government, with or without a tenure requirement.

If the government is doing well ( $s_1 = 1$ ), the newly-elected opposition MP would vote confidence in the voters' interest if

$$\begin{aligned}
& u(\mathcal{I} + \alpha\Omega) + \beta\Delta\pi_M[u(\mathcal{I} + \alpha\Omega) - u(w)] \\
& + \beta^2\{\Delta\sigma[1 - \pi_j(0)] + \Delta\pi_j[1 - \sigma(1)]\}[u(\rho + \xi w) - u(\xi w)] \geq u(\mathcal{I})
\end{aligned} \tag{19}$$

Comparing inequalities (16) and (19), the minimum tenure requirement for the parliamentary pension has an ambiguous effect on the behavior of newly-elected opposition MPs. If the incentive to increase the chances of a government victory to immediately obtain the pension right (*pivotal effect*) is lower than the fear of losing the possibility of being re-elected and obtain the pension later in case of government defeat (*party-discipline effect*) ( $\Delta\sigma[1 - \pi_j(0)] \leq \Delta\pi_j[1 - \sigma(1)]$ ), then the minimum tenure requirement incentives newly-elected opposition MPs to vote *against* the confidence.

Note that if the party-discipline effect dominates the pivotal effect (i.e. the tenure requirement reduces the number of opposition MPs voting confidence in the government), the tenure requirement incentive is distortionary. It incentivizes opposition MPs to vote against the government, even though it would be in the voters' interest to vote in favor.

## Appendix B When government stability is positively valued

Suppose the model is the same as in Section 3, but now voters attribute a positive value to government stability and receive utility  $\psi$  if the MP votes in favor of the government. Assume that the preference for good governance is stronger than the preference for government stability, that is  $\Omega \geq \psi$ .

MPs elected in a party  $j \in \{m, M\}$  in period 1 choose their confidence vote  $e_{j1}$  under state of the world  $s_1$  to maximize expected lifetime utility:

$$\begin{aligned} \max_{e_{j1}} V_j(e_{j1}) = & u(\mathcal{I} + \alpha\{[s_1 e_{j1} + (1 - s_1)(1 - e_{j1})]\Omega + \psi\}) \\ & + \beta\{\pi_j(e_{j1})Eu(\mathcal{I} + \alpha[\Omega + s_2\psi]) + [1 - \pi_j(e_{j1})]u(w)\} \\ & + \beta^2\{\gamma_j(e_{j1})u(\rho + \xi w) + [1 - \gamma_j(e_{j1})]u(\xi w)\} \end{aligned} \quad (20)$$

where  $Eu(\cdot)$  is expected utility over the state of the world in the second period  $s_2$ .

The expected social surplus generated by MP elected in party  $j \in \{m, M\}$  is:

$$\begin{aligned} E(W_j) = & Pr(s_1 = 0)\Omega + \beta\pi_j(0)[\Omega + Pr(s_2 = 1)\psi] \\ & + Pr(s_1 = 1)Pr(e_{j1} = 1|s_1 = 1)\{\Omega + \beta\Delta\pi_j[\Omega + Pr(s_2 = 1)\psi]\} \\ & - Pr(s_1 = 0)Pr(e_{j1} = 1|s_1 = 0)\{\Omega - \psi - \beta\Delta\pi_j[\Omega + Pr(s_2 = 1)\psi]\} \end{aligned} \quad (21)$$

The normative implications of Section 3 remain unchanged if the preference for good governance is sufficiently stronger than the preference for government stability. Formally, the additional required assumption is that  $\Omega > \frac{\psi[1 + \Delta\pi_j Pr(s_2=1)]}{1 - \Delta\pi_j}$ .

Again, majority MPs always vote confidence when the government performs well, independently of the tenure requirement:  $Pr(e_{M1} = 1|s_1 = 1) = 1$ . Since the tenure requirement induces majority MPs to vote confidence: it increases  $Pr(e_{M1} = 1|s_1 = 0)$ . Therefore, if  $\Omega > \frac{\psi[1 + \Delta\pi_j Pr(s_2=1)]}{1 - \Delta\pi_j}$ , the tenure requirement lowers the expected social surplus generated by majority MPs.

Without the tenure requirement, opposition MPs always vote no confidence when the government is not doing well:  $Pr(e_{m1} = 1|s_1 = 0) = 0$ . The tenure requirement induces opposition MPs to vote no confidence when the party-discipline effect dominates:  $Pr(e_{m1} = 1|s_1 = 1)$  decreases. Therefore, the tenure requirement also lowers the expected social surplus produced by opposition MPs if the party-discipline effect dominates.

To conclude, the minimum tenure requirement decreases ex-ante social surplus even if government stability is positively valued by voters, as long as voters have a sufficiently strong preference to good governments relative to stable governments.

## Appendix C Voting against party directives

In this Section, I show that voting against party directives (i.e. voting confidence when elected in an opposition party and voting no confidence when elected in a majority party) is negatively correlated with the probability of being re-elected. I restrict to the sample of MPs in their first term and regress:

$$Reelected_i = \alpha + \beta \mathbf{x}_i + \delta Deviate_{it} + \eta_{pg} + \varepsilon_{ipt} \quad (22)$$

where  $Reelected_i$  is an indicator variable equal to 1 if the MP is ever re-elected for a second term in Parliament and 0 otherwise, and  $Deviat_{it}$  is an indicator variable equal to 1 if the first-term MP voted against party directives at time  $t$  and 0 otherwise.  $\eta_{pg}$  are party-by-government fixed effects and  $\mathbf{x}_i$  is a vector of individual characteristics: gender, high school diploma, university degree, born in South, born in Center, foreign, pre-parliament income. I repeat this regression with and without controls and fixed effects. As we can see in Table C1, first-term MPs who vote against their party directives are 10-25% less likely to be re-elected, depending on the specification.<sup>25</sup> This significantly negative correlation corroborates the corresponding assumption of the model presented in Section 3.

Table C1: Correlation between voting against party directives and being re-elected in parliament.

|                               | (1)                  | (2)                  | (3)                  |
|-------------------------------|----------------------|----------------------|----------------------|
| Vote against party directives | -0.242***<br>(0.005) | -0.252***<br>(0.008) | -0.097***<br>(0.009) |
| N                             | 99,797               | 64,789               | 64,789               |
| R-squared                     | 0.01                 | 0.01                 | 0.37                 |
| Average outcome               | 0.65                 | 0.65                 | 0.65                 |
| Party-by-gov. FE              | NO                   | NO                   | YES                  |

*Notes:* The regression sample is restricted to confidence votes by MPs in the first term. Controls are: gender, high school diploma, university degree, born in South, born in Center, foreign, pre-parliament income. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

## Appendix D Validity tests

To confirm the validity of the empirical strategy, I perform a series of diagnostic tests. Assumption 2 requires that the effect of the severance pay discontinuity at the threshold does not vary with time nor with the pension amount or the electoral law. The severance pay increase does not seem to

<sup>25</sup>Results do not qualitatively change if I use Probit or Logit models instead of a linear probability model

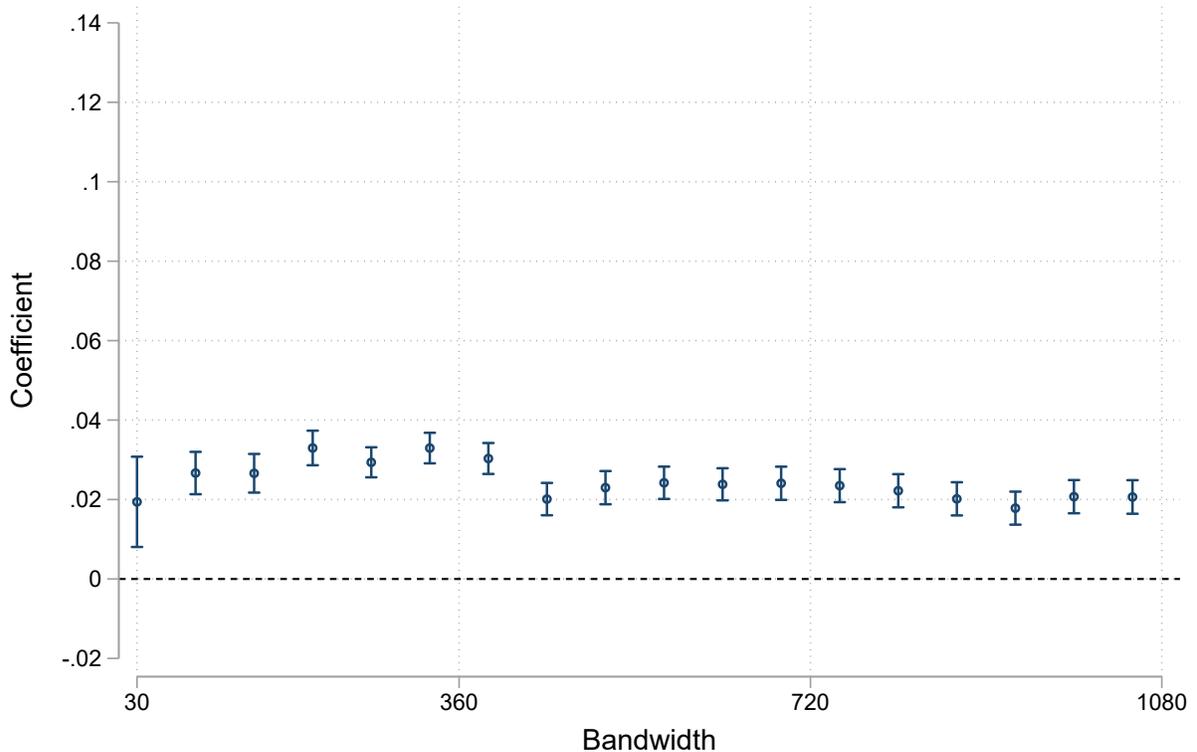
play a relevant role considering that the effect is not significantly different from zero prior to the introduction of the 4.5-year tenure requirement (Figure 3b). This is understandable considering that the bonus for an extra year of tenure consists only in a moderate increase of the one-off severance payment equal to 80% of the last wage. This corresponds to €8,348 in legislature XVI which represents only 16.8% of the loss in pension contributions (€49,587) or four monthly pension payments.<sup>26</sup> Reassuringly, the effect becomes significantly positive in the first legislature in which the minimum tenure requirement was introduced.

Secondly, Figure D1 shows that the magnitude of the effect for the entire Parliament is not sensitive to the bandwidth chosen. The diff-in-disc coefficient is significantly positive and remarkably stable when using different bandwidths around the tenure threshold, from two months up to three years on each side. Figure D7 confirms that the effect for the Senate is robust to the choice of bandwidth. The estimates for the Chamber of Deputies are always positive and significant, except when the bandwidth is very small (two months).

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<sup>26</sup>Pension payments were expected to last for sixteen years in 2008, given that life expectancy in Italy was 81 [World Bank, 2023]

Figure D1: Diff-in-disc coefficients: bandwidth sensitivity



*Notes:* The graph shows the point estimate and the 95% confidence interval of the Diff-in-Disc coefficients on the entire sample (both Houses), estimating the regression specified in Equation (6) using different bandwidths. The horizontal axis shows the number of tenure days from the 4.5-year-cutoff in each side of the bandwidth.

Identification of the treatment effect requires that the MPs or the government do not manipulate the date of the confidence votes to exploit the incentive of the minimum tenure requirement for the parliamentary pension.<sup>27</sup> Manipulation of the timing of confidence votes may occur for two reasons. First, motions of no-confidence may be postponed after 4 years and 6 months of a parliament term in order to let newly-elected MP secure a parliamentary pension and be more willing to vote against the government. This is not the case: there are only two motions of no-confidence in the analyzed period (one in 2010 by the Chamber and one in 2014 by the Senate) and they are both before the 4.5-year threshold. Second, the government may anticipate confidence votes to speed up the legislative procedure before the 4.5-year threshold, trying to exploit the economic incentive for MPs to prolong the legislature. This does not seem to be the case. Figure D4 shows that there is no bunching of confidence votes before the tenure cutoff at 0. There is some bunching around

<sup>27</sup>In a diff-in-disc design, this requirement can be relaxed: it is sufficient that the manipulation of the running variable does not increase over time. However, the absence of any effect in the pre-treatment period allows us to concentrate in the post-period as in a standard RD.

40 days after the cutoff. However, this is only due to the fact that the government called for a vote of confidence on 5 different articles of the same law in the Senate (DDL 2941) in October 25, 2017 and for a vote of confidence on 3 different articles of the same law (Atto Camera 2352) in October 11, 2017. If anything, the government should have anticipated those votes before the threshold to get advantage of the minimum tenure requirement for a parliamentary pension.

When the running variable has a finite number of fixed support points as in this setting (tenure only change in increments of one day and there are several mass points), the standard McCrary [2008] test can falsely reject the null of no manipulation at an excessively high rate or can fail to detect actual anomalies in the running variable's density [Frandsen, 2017]. Therefore, I test for the presence of manipulation around the 4.5 years cut-off using the test proposed by Frandsen [2017] in the context of regression discontinuity designs with a discrete running variable. This test relies only on support points at and immediately adjacent to the RD threshold when the running variable is discrete. The test cannot reject the null hypothesis (p-value= 0.342) of absence of manipulation in the distribution of the tenure of MPs in confidence votes, using a value for the test parameter as low as  $k = 10^{-8}$  (p-value=0.342).<sup>28</sup>

Tables C5 and C17 further evaluate the absence of manipulation. I implement diff-in-disc estimations with pre-determined variables characteristics (gender, education, birth place, foreign, pre-parliament income) as outcome variables without adding any fixed effects. No pre-determined characteristics show a statistically significant jump at the threshold for the entire sample and for the sample of Deputies. Only one pre-determined characteristic (gender) shows a marginally significant decrease at the threshold for Senators.

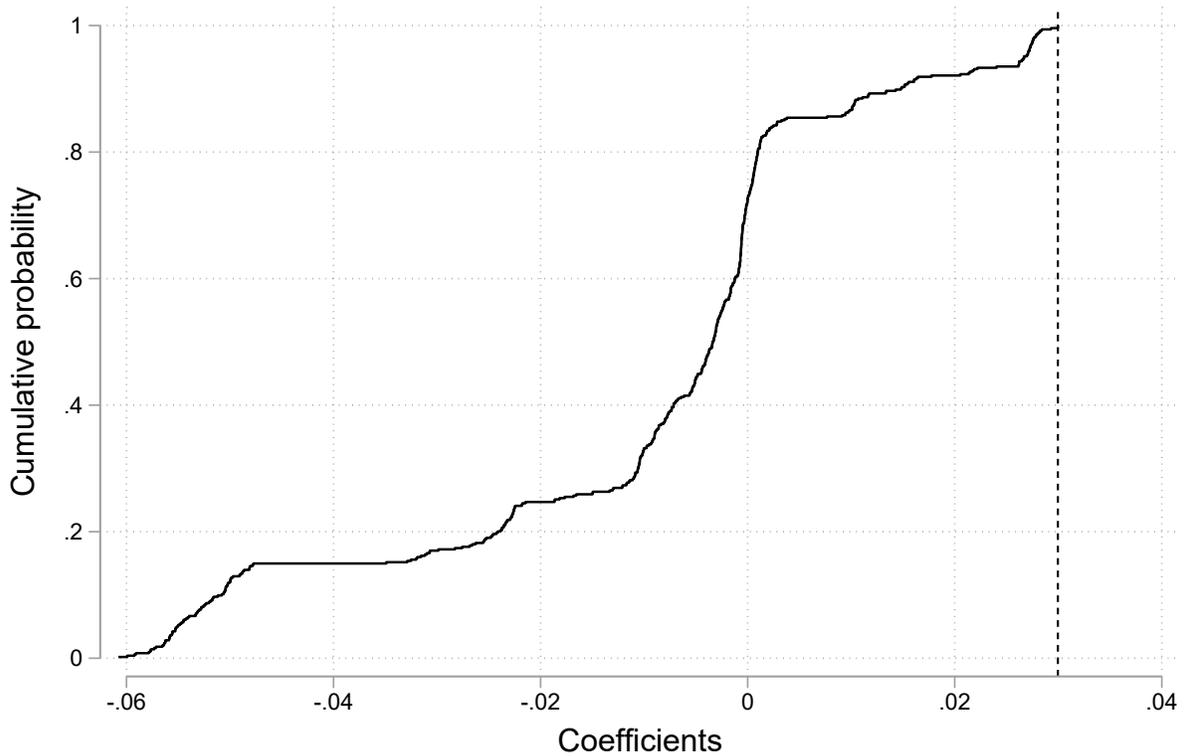
To assess the possibility that the main result arises from random chance rather than from a causal relationship, I perform a set of diff-in-disc estimations at placebo thresholds below and above 4 years and 6 months. I place the placebo thresholds at every day from 3 years and 8 months to 4 years and 4 months and at every day from 4 years and 8 months to 5 years and 4 months, in order to stay sufficiently away from the policy thresholds of 3.5, 4.5 and 5.5 years at which the severance payment, the pension age and the pension payment change discontinuously. At these false thresholds, we should not find treatment effects similar to the estimate at the true threshold. Figure D2 shows the cumulative density function of these 488 placebo point estimates obtained using local linear regressions. All these placebo estimates are lower than the true-threshold coefficient for the confidence vote and the cumulative distribution function is much steeper around 0. This placebo test provides evidence that the main result is not driven by mere random noise in the

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<sup>28</sup>I implement the test using the Stata command *rddisttestk* [Frandsen, 2017]. The parameter  $k$  determines the maximal degree of nonlinearity in the probability mass function that is considered to be compatible with absence of manipulation. A high  $k$  allows the mass at the cutoff to deviate substantially from linearity before the test can reject with high probability, whereas a low  $k$  means that even with small deviations from linearity the test will reject with high probability. A higher  $k$  implies a lower power of the test to detect manipulation.

data.

Figure D2: Placebo estimates



*Notes:* This graph shows the cumulative distribution of Diff-in-Disc estimates on votes of confidence for both Houses, from placebo local linear regressions in which the cutoff is set in different parts of the tenure distribution. Estimates are computed using the regression in Equation (6) within a 1-year bandwidth. Cut-offs are located at every day from 4 years and 8 months to 5 years and 4 months, in order to stay sufficiently away from the policy thresholds of 3.5, 4.5 and 5.5 years at which the severance payment, the pension age and the pension payment change discontinuously. The vertical dashed line shows the coefficient estimated using the true 4.5-year tenure threshold.

## Appendix E Additional Tables

Table C2: Minimum tenure requirements for a parliamentary pension by country in 2009

| Country        | Pension scheme | Minimum employment in any job | Minimum service as MP or federal employee | Minimum service as MP | Retirement age |
|----------------|----------------|-------------------------------|---|-----------------------|----------------|
| United States  | Specific       |                               | 5 years                                   |                       | 62             |
| Canada         | Specific       |                               | 6 years                                   |                       | 55             |
| EU             | Specific       |                               |   | 1 year                | 63             |
| Austria        | General        | 15 years                      |   |                       | 60- 65         |
| Belgium        | Specific       |                               |   | 1 month               | 55             |
| Bulgaria       | General        | 34 years                      |   |                       | 60- 63         |
| Cyprus         | Specific       |                               |   | 4 years               | 60             |
| Czech Republic | General        | 15 years                      |   |                       | 56-62          |
| Denmark        | Specific       |                               |   | 1 year                | 60             |
| Estonia        | General        | 15 years                      |   |                       | 60.5- 63       |
| Finland        | Specific       |                               |   | 1 month               | 65             |
| France         | General        | 40 years                      |   |                       | 60             |
| Germany        | Specific       |                               |   | 1 year                | 67             |
| Greece         | Specific       |                               |   | 5 years               | 65             |
| Hungary        | General        | 15 years                      |   |                       | 62             |
| Ireland        | Specific       |                               |   | 3 years               | 65             |
| Italy          | Specific       |                               |   | 4.5 years             | 65             |
| Latvia         | General        | 10 years                      |   |                       | 62             |
| Lithuania      | General        | 15 years                      |   |                       | 60- 62.5       |
| Luxembourg     | Specific       |                               |   | 10 years              | 65             |
| Malta          | Specific       |                               |   | 5.5 years             | 65             |
| Netherlands    | Specific       |                               | 5 years                                   |                       | 65             |
| Poland         | General        | 20 years                      |   |                       | 60- 65         |
| Portugal       | General        | 15 years                      |   |                       | 65             |
| Romania        | General        | 11 years                      |   |                       | 58- 63         |
| Slovakia       | General        | 15 years                      |   |                       | 56-62          |
| Slovenia       | General        | 15 years                      |   |                       | 58             |
| Spain          | General        | 15 years                      |   |                       | 65             |
| Sweden         | Specific       |                               |   | 6 years               | 65             |
| United Kingdom | Specific       |                               |   | 1 month               | 65             |

*Notes:* Pension scheme is ‘general’ if MPs earn pension rights on the same terms as the rest of the labour market, and ‘specific’ if MPs earn pension rights in a special scheme for high-level civil servants or MPs only. *Minimum employment in any job* is the minimum number of years that MPs have to be employed across all occupations in their lifetime to obtain a pension in their general pension scheme. *Minimum service as MP or federal employee* refers to the minimum length of actual service as MP or as federal-public employee to obtain a parliamentary pension. *Minimum service as MP* refers to the minimum length of actual service as MP to obtain a parliamentary pension. The sources of this data are the [Congressional Research Service \[2023\]](#), the [Office of the Superintendent of Financial Institutions Canada \[2019\]](#), the [European Parliament \[2021\]](#) and the [House of Commons \[2019\]](#).

Table C3: Summary statistics, by party stance towards government

|                               | Tenure below 4.5 years | Tenure above 4.5 years |
|-------------------------------|------------------------|------------------------|
| <b>Majority</b>               |                        |                        |
| Abstains/no vote              | .16                    | .13                    |
| Confidence if voting          | .96                    | .95                    |
| Vote against party directives | .03                    | .05                    |
| Number of terms               | 1.44                   | 2.05                   |
| Tenure (years)                | 3.99                   | 4.79                   |
| Age (years)                   | 51.37                  | 53.01                  |
| Female                        | .33                    | .26                    |
| Pre-parliament income (€)     | 103723.1               | 118324.1               |
| High school                   | .99                    | .99                    |
| University degree             | .74                    | .73                    |
| Born in southern Italy        | .38                    | .36                    |
| Born in central Italy         | .23                    | .27                    |
| Born outside Italy            | .02                    | .02                    |
| Observations                  | 19928                  | 7373                   |
| <b>Opposition</b>             |                        |                        |
| Abstains/no vote              | .22                    | .3                     |
| Confidence if voting          | .1                     | .08                    |
| Vote against party directives | .08                    | .08                    |
| Number of terms               | 1.71                   | 2.17                   |
| Tenure (years)                | 4.03                   | 4.86                   |
| Age (years)                   | 50.2                   | 52.08                  |
| Female                        | .24                    | .21                    |
| Pre-parliament income (€)     | 65914.07               | 85675.11               |
| High school                   | .96                    | .96                    |
| University degree             | .66                    | .67                    |
| Born in southern Italy        | .32                    | .34                    |
| Born in central Italy         | .22                    | .22                    |
| Born outside Italy            | .02                    | .02                    |
| Observations                  | 7239                   | 5151                   |

*Notes:* The sample is restricted to tenure between 3.5 and 5.5 years for votes of confidence between 2001 and 2022 (legislatures XIV-XVIII).

Table C4: Summary statistics, by house

|                               | Tenure below 4.5 years | Tenure above 4.5 years |
|-------------------------------|------------------------|------------------------|
| <b>Chamber</b>                |                        |                        |
| Abstains/no vote              | .17                    | .2                     |
| Confidence if voting          | .74                    | .64                    |
| Vote against party directives | .04                    | .04                    |
| Number of terms               | 1.59                   | 2.16                   |
| Tenure (years)                | 4.01                   | 4.82                   |
| Age (years)                   | 48.87                  | 51.05                  |
| Female                        | .3                     | .24                    |
| Pre-parliament income (€)     | 91047.77               | 104683.7               |
| High school                   | .98                    | .98                    |
| University degree             | .71                    | .7                     |
| Born in southern Italy        | .37                    | .36                    |
| Born in central Italy         | .23                    | .24                    |
| Born outside Italy            | .02                    | .02                    |
| Observations                  | 18649                  | 9251                   |
| <b>Senate</b>                 |                        |                        |
| Abstains/no vote              | .21                    | .24                    |
| Confidence if voting          | .72                    | .64                    |
| Vote against party directives | .06                    | .1                     |
| Number of terms               | 1.35                   | 1.92                   |
| Tenure (years)                | 3.98                   | 4.82                   |
| Age (years)                   | 55.71                  | 56.7                   |
| Female                        | .31                    | .23                    |
| Pre-parliament income (€)     | 100973.2               | 102537.3               |
| High school                   | 0                      | 0                      |
| University degree             | 0                      | 0                      |
| Born in southern Italy        | .38                    | .36                    |
| Born in central Italy         | .21                    | .23                    |
| Born outside Italy            | .02                    | .02                    |
| Observations                  | 9435                   | 3854                   |

*Notes:* The sample is restricted to tenure between 3.5 and 5.5 years for votes of confidence between 2001 and 2022 (legislatures XIV-XVIII).

Table C5: Diff-in-disc estimates of minimum tenure requirement on pre-determined variables.

|                             | (1)               | (2)              | (3)              | (4)              | (5)               | (6)               | (7)              | (8)                     |
|-----------------------------|-------------------|------------------|------------------|------------------|-------------------|-------------------|------------------|-------------------------|
|                             | Female            | High school      | Degree           | South            | Center            | North             | Foreign          | Income (€)              |
| Post*Tenure under 4.5 years | -0.021<br>(0.017) | 0.011<br>(0.010) | 0.014<br>(0.026) | 0.025<br>(0.024) | -0.024<br>(0.020) | -0.005<br>(0.024) | 0.004<br>(0.006) | -6978.631<br>(8820.270) |
| N                           | 33,330            | 22,055           | 22,055           | 33,330           | 33,330            | 33,330            | 33,330           | 33,245                  |
| R-squared                   | 0.03              | 0.00             | 0.00             | 0.00             | 0.00              | 0.00              | 0.00             | 0.01                    |
| Average outcome             | 0.32              | 0.98             | 0.70             | 0.35             | 0.24              | 0.40              | 0.02             | 86090.61                |
| MP FE                       | NO                | NO               | NO               | NO               | NO                | NO                | NO               | NO                      |
| Party-by-gov. FE            | NO                | NO               | NO               | NO               | NO                | NO                | NO               | NO                      |

*Notes:* The regression sample is restricted to votes of confidence in a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. High school and University degree refer to the highest education level achieved. South, Center, North and Foreign refer to the birthplace. Income refers to the private income in the year prior to entering Parliament. Data on education levels is not available for senators. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C6: Diff-in-disc estimates of minimum tenure requirement on confidence, by house.

|                             | Chamber of Deputies |                     |                     |                  | Senate            |                     |
|-----------------------------|---------------------|---------------------|---------------------|------------------|-------------------|---------------------|
|                             | (1)                 | (2)                 | (3)                 | (4)              | (5)               | (6)                 |
| Post*Tenure under 4.5 years | 0.085***<br>(0.028) | 0.031***<br>(0.010) | 0.031***<br>(0.004) | 0.029<br>(0.042) | -0.000<br>(0.019) | 0.033***<br>(0.008) |
| N                           | 22,931              | 22,931              | 22,931              | 10,399           | 10,399            | 10,399              |
| R-squared                   | 0.03                | 0.80                | 0.96                | 0.03             | 0.70              | 0.94                |
| Average outcome             | 0.71                | 0.71                | 0.71                | 0.70             | 0.70              | 0.70                |
| MP FE                       | NO                  | NO                  | YES                 | NO               | NO                | YES                 |
| Party-by-gov. FE            | NO                  | YES                 | YES                 | NO               | YES               | YES                 |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C7: Diff-in-disc estimates of minimum tenure requirement on confidence, all sample.

|                                | (1)                 | All<br>(2)        | (3)                 |
|--------------------------------|---------------------|-------------------|---------------------|
| Post*Tenure under<br>4.5 years | 0.060***<br>(0.020) | 0.019*<br>(0.010) | 0.030***<br>(0.007) |
| N                              | 33,330              | 33,330            | 33,330              |
| R-squared                      | 0.02                | 0.76              | 0.95                |
| Average outcome                | 0.71                | 0.71              | 0.71                |
| MP FE                          | NO                  | NO                | YES                 |
| Party-by-gov. FE               | NO                  | YES               | YES                 |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-Huber-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C8: Diff-in-disc estimates of minimum tenure requirement on confidence, local quadratic regressions.

|                                | (1)               | All<br>(2)         | (3)                 | Chamber of Deputies |                    |                     | (7)               | Senate           |                     |
|--------------------------------|-------------------|--------------------|---------------------|---------------------|--------------------|---------------------|-------------------|------------------|---------------------|
|                                | (1)               | (2)                | (3)                 | (4)                 | (5)                | (6)                 | (7)               | (8)              | (9)                 |
| Post*Tenure under<br>4.5 years | -0.015<br>(0.032) | 0.026**<br>(0.013) | 0.039***<br>(0.006) | -0.006<br>(0.039)   | 0.035**<br>(0.014) | 0.037***<br>(0.006) | 0.109*<br>(0.062) | 0.010<br>(0.028) | 0.041***<br>(0.014) |
| N                              | 33,330            | 33,330             | 33,330              | 22,931              | 22,931             | 22,931              | 10,399            | 10,399           | 10,399              |
| R-squared                      | 0.03              | 0.76               | 0.95                | 0.03                | 0.80               | 0.96                | 0.03              | 0.70             | 0.94                |
| Average outcome                | 0.72              | 0.72               | 0.72                | 0.73                | 0.73               | 0.73                | 0.70              | 0.70             | 0.70                |
| MP FE                          | NO                | NO                 | YES                 | NO                  | NO                 | YES                 | NO                | NO               | YES                 |
| Party-by-gov. FE               | NO                | YES                | YES                 | NO                  | YES                | YES                 | NO                | YES              | YES                 |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-Huber-White heteroskedasticity-robust. is the average of the outcome variable after reaching the tenure threshold.

Table C9: Diff-in-disc estimates of minimum tenure requirement on abstention/no vote, all sample.

|                                | (1)                | All<br>(2)       | (3)               |
|--------------------------------|--------------------|------------------|-------------------|
| Post*Tenure under<br>4.5 years | -0.032*<br>(0.017) | 0.001<br>(0.017) | -0.015<br>(0.016) |
| N                              | 41,189             | 41,189           | 41,189            |
| R-squared                      | 0.01               | 0.10             | 0.31              |
| Average outcome                | 0.19               | 0.19             | 0.19              |
| MP FE                          | NO                 | NO               | YES               |
| Party-by-gov. FE               | NO                 | YES              | YES               |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C10: Diff-in-disc estimates of minimum tenure requirement on abstention/no vote, all sample.

|                                | (1)                | All<br>(2)       | (3)               |
|--------------------------------|--------------------|------------------|-------------------|
| Post*Tenure under<br>4.5 years | -0.032*<br>(0.019) | 0.001<br>(0.019) | -0.015<br>(0.019) |
| N                              | 41,189             | 41,189           | 41,189            |
| R-squared                      | 0.01               | 0.10             | 0.31              |
| Average outcome                | 0.19               | 0.19             | 0.19              |
| MP FE                          | NO                 | NO               | YES               |
| Party-by-gov. FE               | NO                 | YES              | YES               |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C11: Diff-in-disc estimates of minimum tenure requirement on confidence, by type of party.

|                                | Female           |                  |                   | Male                |                     |                     |
|--------------------------------|------------------|------------------|-------------------|---------------------|---------------------|---------------------|
|                                | (1)              | (2)              | (3)               | (4)                 | (5)                 | (6)                 |
| Post*Tenure under<br>4.5 years | 0.026<br>(0.066) | 0.017<br>(0.027) | 0.011*<br>(0.006) | 0.071***<br>(0.025) | 0.026***<br>(0.010) | 0.037***<br>(0.005) |
| N                              | 9,419            | 9,419            | 9,419             | 23,911              | 23,911              | 23,911              |
| R-squared                      | 0.04             | 0.74             | 0.96              | 0.02                | 0.77                | 0.95                |
| Average outcome                | 0.77             | 0.77             | 0.77              | 0.70                | 0.70                | 0.70                |
| MP FE                          | NO               | NO               | YES               | NO                  | NO                  | YES                 |
| Party-by-gov. FE               | NO               | YES              | YES               | NO                  | YES                 | YES                 |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C12: Regression discontinuity estimates on confidence, heterogeneity by age of first year in parliament.

|                               | Majority party      |                   | Opposition party     |                      |
|-------------------------------|---------------------|-------------------|----------------------|----------------------|
|                               | (1)                 | (2)               | (3)                  | (4)                  |
| Tenure under 4.5<br>years     | -0.057*<br>(0.034)  | -0.028<br>(0.035) | 0.117<br>(0.077)     | 0.167**<br>(0.068)   |
| Tenure under 4.5<br>years*age | 0.002***<br>(0.001) | 0.001*<br>(0.001) | -0.005***<br>(0.002) | -0.005***<br>(0.001) |
| N                             | 18,925              | 18,925            | 7,255                | 7,255                |
| R-squared                     | 0.01                | 0.06              | 0.02                 | 0.22                 |
| MP FE                         | NO                  | NO                | NO                   | NO                   |
| Party-by-gov. FE              | NO                  | YES               | NO                   | YES                  |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold. Age is the age of MPs at the start of their parliamentary tenure (years). All regressions also control for a quadratic polynomial of age when entering parliament.

Table C13: Regression discontinuity estimates on confidence, heterogeneity by residualized pre-parliament income.

|                                       | Majority party      |                     | Opposition party     |                      |
|---------------------------------------|---------------------|---------------------|----------------------|----------------------|
|                                       | (1)                 | (2)                 | (3)                  | (4)                  |
| Tenure under 4.5 years                | 0.042***<br>(0.007) | 0.042***<br>(0.007) | -0.098***<br>(0.016) | -0.086***<br>(0.015) |
| Tenure under 4.5 years*income ('0000) | -0.015<br>(0.022)   | -0.011<br>(0.029)   | 0.026<br>(0.194)     | -0.099<br>(0.179)    |
| N                                     | 18,872              | 18,872              | 7,232                | 7,232                |
| R-squared                             | 0.00                | 0.06                | 0.01                 | 0.19                 |
| MP FE                                 | NO                  | NO                  | NO                   | NO                   |
| Party-by-gov. FE                      | NO                  | YES                 | NO                   | YES                  |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-Huber-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold. Income is the income (in 2005 euros) of the MP in the year before entering parliament. All regressions also control for a quadratic polynomial of age when entering parliament.

Table C14: Regression discontinuity estimates on votes against party directives, heterogeneity by majority margin.

|  | Majority party       |                      |                      | Opposition party    |                   |                   |
|--|----------------------|----------------------|----------------------|---------------------|-------------------|-------------------|
|  | (1)                  | (2)                  | (3)                  | (4)                 | (5)               | (6)               |
| Tenure under 4.5 years                       | -0.069***<br>(0.020) | -0.072***<br>(0.020) | -0.075***<br>(0.014) | -0.074**<br>(0.030) | -0.033<br>(0.028) | -0.021<br>(0.014) |
| Tenure under 4.5 years*Majority margin ('00) | 0.025***<br>(0.009)  | 0.024***<br>(0.009)  | 0.024***<br>(0.007)  | 0.025<br>(0.016)    | 0.016<br>(0.016)  | 0.003<br>(0.008)  |
| N  | 21,160               | 21,160               | 21,160               | 6,966               | 6,966             | 6,966             |
| R-squared                                    | 0.01                 | 0.05                 | 0.56                 | 0.04                | 0.16              | 0.81              |
| MP FE  | NO                   | NO                   | YES                  | NO                  | NO                | YES               |
| Party FE                                     | NO                   | YES                  | YES                  | NO                  | YES               | YES               |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-Huber-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold. Majority margin indicates the majority margin in the house in which the confidence vote took place measured in hundred MPs.

Table C15: Regression discontinuity estimates on votes against party directives, heterogeneity by age of first year in parliament.

|                            | Majority party       |                     | Opposition party  |                   |
|----------------------------|----------------------|---------------------|-------------------|-------------------|
|                            | (1)                  | (2)                 | (3)               | (4)               |
| Tenure under 4.5 years     | 0.129***<br>(0.041)  | 0.079*<br>(0.042)   | 0.084<br>(0.073)  | 0.088<br>(0.069)  |
| Tenure under 4.5 years*age | -0.003***<br>(0.001) | -0.002**<br>(0.001) | -0.002<br>(0.002) | -0.002<br>(0.002) |
| N                          | 21,160               | 21,160              | 6,966             | 6,966             |
| R-squared                  | 0.01                 | 0.06                | 0.03              | 0.18              |
| MP FE                      | NO                   | NO                  | NO                | NO                |
| Party-by-gov. FE           | NO                   | YES                 | NO                | YES               |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold. Age is the age of MPs at the start of their parliamentary tenure (years). All regressions also control for a quadratic polynomial of age when entering parliament.

Table C16: Regression discontinuity estimates on votes against party directives, heterogeneity by residualized pre-parliament income.

|                                       | Majority party    |                      | Opposition party  |                   |
|---------------------------------------|-------------------|----------------------|-------------------|-------------------|
|                                       | (1)               | (2)                  | (3)               | (4)               |
| Tenure under 4.5 years                | -0.012<br>(0.009) | -0.029***<br>(0.009) | -0.023<br>(0.018) | -0.018<br>(0.017) |
| Tenure under 4.5 years*income ('0000) | 0.006<br>(0.017)  | 0.013<br>(0.018)     | 0.102<br>(0.182)  | 0.051<br>(0.180)  |
| N                                     | 21,126            | 21,126               | 6,950             | 6,950             |
| R-squared                             | 0.00              | 0.06                 | 0.00              | 0.17              |
| MP FE                                 | NO                | NO                   | NO                | NO                |
| Party-by-gov. FE                      | NO                | YES                  | NO                | YES               |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold. Income is the income (in 2005 euros) of the MP in the year before entering parliament. All regressions also control for a quadratic polynomial of age when entering parliament.

Table C17: Diff-in-disc estimates of minimum tenure requirement on pre-determined variables, by house.

|                             | (1)<br>Female      | (2)<br>High school | (3)<br>Degree    | (4)<br>South     | (5)<br>Center     | (6)<br>North     | (7)<br>Foreign    | (8)<br>Income (€)        |
|-----------------------------|--------------------|--------------------|------------------|------------------|-------------------|------------------|-------------------|--------------------------|
| <b>Chamber</b>              |                    |                    |                  |                  |                   |                  |                   |                          |
| Post*Tenure under 4.5 years | -0.024<br>(0.022)  | 0.011<br>(0.010)   | 0.014<br>(0.026) | 0.030<br>(0.028) | -0.039<br>(0.025) | 0.005<br>(0.028) | 0.003<br>(0.008)  | -9042.003<br>(8718.947)  |
| N                           | 22,931             | 22,055             | 22,055           | 22,931           | 22,931            | 22,931           | 22,931            | 22,872                   |
| R-squared                   | 0.03               | 0.00               | 0.00             | 0.00             | 0.00              | 0.00             | 0.00              | 0.00                     |
| Average outcome             | 0.32               | 0.98               | 0.70             | 0.34             | 0.24              | 0.40             | 0.02              | 88749.14                 |
| <b>Senate</b>               |                    |                    |                  |                  |                   |                  |                   |                          |
| Post*Tenure under 4.5 years | -0.049*<br>(0.029) |                    |                  | 0.024<br>(0.047) | -0.024<br>(0.038) | 0.006<br>(0.047) | -0.006<br>(0.006) | 22568.439<br>(23835.848) |
| N                           | 10,399             |                    |                  | 10,399           | 10,399            | 10,399           | 10,399            | 10,373                   |
| R-squared                   | 0.04               |                    |                  | 0.00             | 0.00              | 0.00             | 0.00              | 0.02                     |
| Average outcome             | 0.32               |                    |                  | 0.35             | 0.23              | 0.40             | 0.02              | 80624.78                 |
| MP FE                       | NO                 | NO                 | NO               | NO               | NO                | NO               | NO                | NO                       |
| Party-by-gov. FE            | NO                 | NO                 | NO               | NO               | NO                | NO               | NO                | NO                       |

*Notes:* The regression sample is restricted to votes of confidence in a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. High school and University degree refer to the highest education level achieved. South, Center, North and Foreign refer to the birthplace. Income refers to the private income in the year prior to entering Parliament. Data on education levels is not available for senators. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C18: Diff-in-disc estimates of minimum tenure requirement on pre-determined variables, by party's stance with respect to the current government.

|                             | (1)<br>Female     | (2)<br>High school | (3)<br>Degree     | (4)<br>South      | (5)<br>Center       | (6)<br>North      | (7)<br>Foreign    | (8)<br>Income (€)         |
|-----------------------------|-------------------|--------------------|-------------------|-------------------|---------------------|-------------------|-------------------|---------------------------|
| <b>Majority party</b>       |                   |                    |                   |                   |                     |                   |                   |                           |
| Post*Tenure under 4.5 years | -0.019<br>(0.020) | 0.008*<br>(0.005)  | -0.001<br>(0.031) | 0.054*<br>(0.030) | -0.050**<br>(0.023) | -0.007<br>(0.030) | 0.003<br>(0.008)  | -13913.420<br>(12970.827) |
| N                           | 23,064            | 15,386             | 15,386            | 23,064            | 23,064              | 23,064            | 23,064            | 23,007                    |
| R-squared                   | 0.04              | 0.01               | 0.01              | 0.01              | 0.01                | 0.00              | 0.00              | 0.01                      |
| Average outcome             | 0.35              | 0.99               | 0.72              | 0.35              | 0.26                | 0.38              | 0.02              | 92779.88                  |
| <b>Opposition party</b>     |                   |                    |                   |                   |                     |                   |                   |                           |
| Post*Tenure under 4.5 years | -0.003<br>(0.034) | -0.001<br>(0.025)  | -0.014<br>(0.050) | -0.053<br>(0.040) | 0.054<br>(0.041)    | -0.000<br>(0.043) | -0.001<br>(0.012) | -7642.876<br>(6624.275)   |
| N                           | 9,226             | 5,987              | 5,987             | 9,226             | 9,226               | 9,226             | 9,226             | 9,198                     |
| R-squared                   | 0.01              | 0.01               | 0.00              | 0.00              | 0.03                | 0.01              | 0.00              | 0.03                      |
| Average outcome             | 0.25              | 0.97               | 0.66              | 0.31              | 0.20                | 0.47              | 0.03              | 67602.94                  |
| MP FE                       | NO                | NO                 | NO                | NO                | NO                  | NO                | NO                | NO                        |
| Party-by-gov. FE            | NO                | NO                 | NO                | NO                | NO                  | NO                | NO                | NO                        |

*Notes:* The regression sample is restricted to votes of confidence in a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. High school and University degree refer to the highest education level achieved. South, Center, North and Foreign refer to the birthplace. Income refers to the private income in the year prior to entering Parliament. Data on education levels is not available for senators. Average outcome is the average of the outcome variable after reaching the tenure threshold.

Table C19: Diff-in-disc estimates of minimum tenure requirement on party-switches by party of origin and destination, all sample.

|                                | From majority to majority |                         |                         | From opposition to majority |                         |                         |
|--------------------------------|---------------------------|-------------------------|-------------------------|-----------------------------|-------------------------|-------------------------|
|                                | (1)                       | (2)                     | (3)                     | (4)                         | (5)                     | (6)                     |
| Post*Tenure under<br>4.5 years | 0.00022***<br>(0.00004)   | 0.00020***<br>(0.00003) | 0.00021***<br>(0.00003) | 0.00001***<br>(0.00000)     | 0.00002***<br>(0.00001) | 0.00002***<br>(0.00001) |
| N                              | 1,303,490                 | 1,289,814               | 1,289,814               | 1,303,490                   | 1,289,814               | 1,289,814               |
| R-squared                      | 0.00008                   | 0.00029                 | 0.00219                 | 0.00001                     | 0.00036                 | 0.00188                 |
| Average outcome                | 0.00029                   | 0.00029                 | 0.00029                 | 0.00029                     | 0.00029                 | 0.00029                 |
| MP FE                          | NO                        | NO                      | YES                     | NO                          | NO                      | YES                     |
| Party-by-gov. FE               | NO                        | YES                     | YES                     | NO                          | YES                     | YES                     |

*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold.

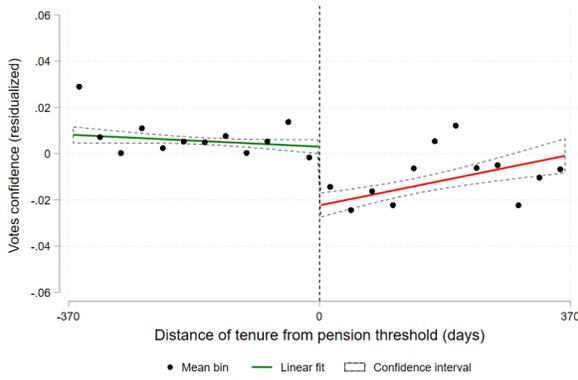
Table C20: Diff-in-disc estimates of minimum tenure requirement on party-switches by party of origin and destination, all sample.

|                                | From majority to opposition |                      |                       | From opposition to opposition |                       |                      |
|--------------------------------|-----------------------------|----------------------|-----------------------|-------------------------------|-----------------------|----------------------|
|                                | (1)                         | (2)                  | (3)                   | (4)                           | (5)                   | (6)                  |
| Post*Tenure under<br>4.5 years | 0.00002<br>(0.00001)        | 0.00002<br>(0.00001) | 0.00003*<br>(0.00001) | -0.00001<br>(0.00002)         | -0.00001<br>(0.00002) | 0.00000<br>(0.00002) |
| N                              | 1,303,490                   | 1,289,814            | 1,289,814             | 1,303,490                     | 1,289,814             | 1,289,814            |
| R-squared                      | 0.00001                     | 0.00018              | 0.00215               | 0.00001                       | 0.00019               | 0.00177              |
| Average outcome                | 0.00029                     | 0.00029              | 0.00029               | 0.00029                       | 0.00029               | 0.00029              |
| MP FE                          | NO                          | NO                   | YES                   | NO                            | NO                    | YES                  |
| Party-by-gov. FE               | NO                          | YES                  | YES                   | NO                            | YES                   | YES                  |

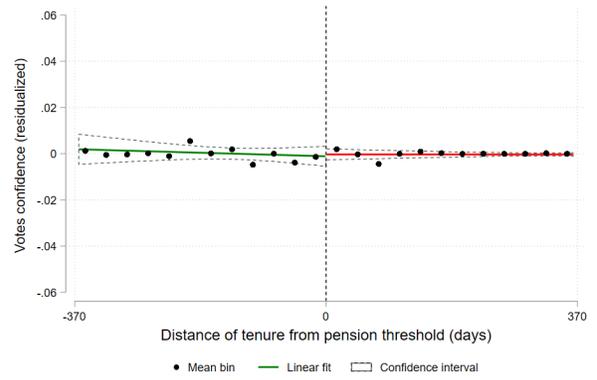
*Notes:* The regression sample is restricted to a bandwidth of 12 months on each side of the cutoff. Standard errors are Eicker-White heteroskedasticity-robust. Average outcome is the average of the outcome variable within the bandwidth after reaching the tenure threshold.

## Appendix F Additional Figures

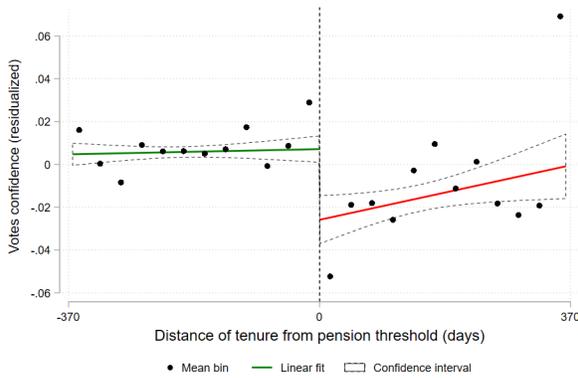
Figure D3: Regression discontinuities by House, post-treatment and pre-treatment



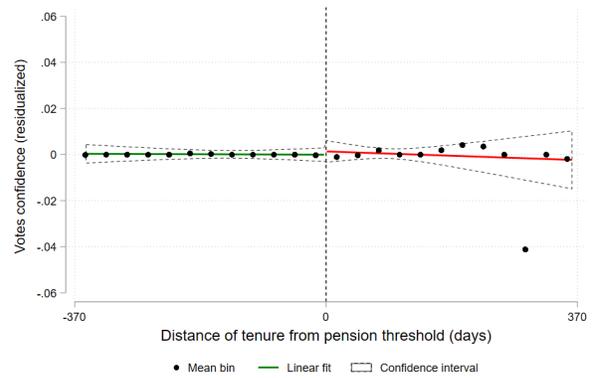
(a) Chamber of Deputies, post-treatment



(b) Chamber of Deputies, pre-treatment



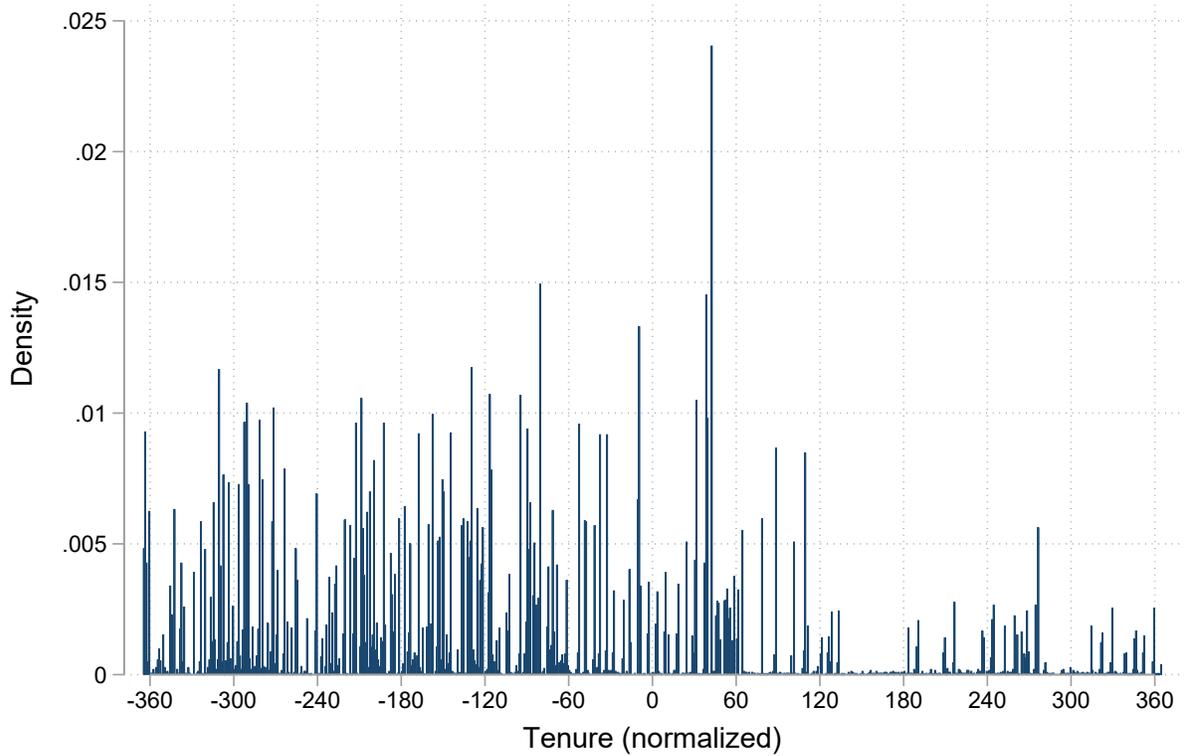
(c) Senate, post-treatment



(d) Senate, pre-treatment

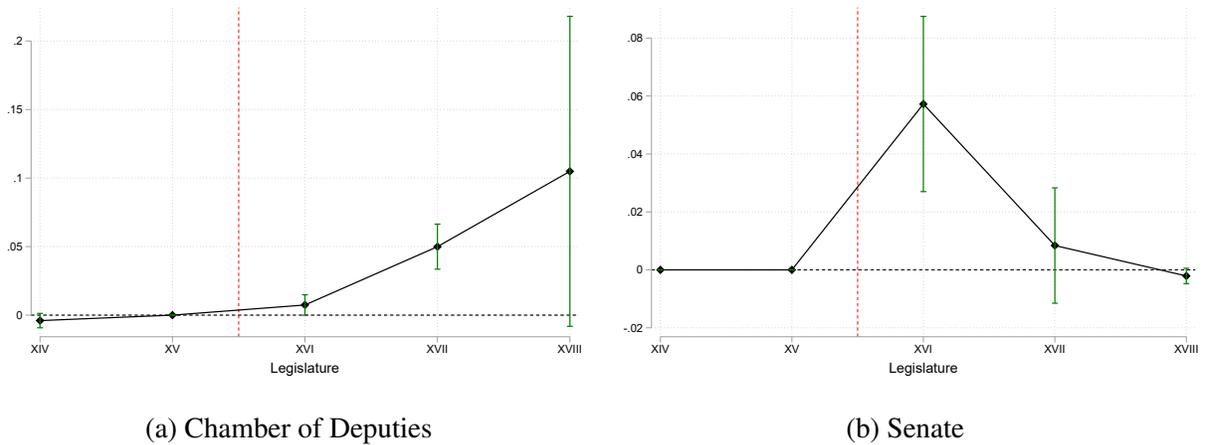
*Notes:* These figures show the effect of the parliamentary tenure distance from the 4.5 year-cutoff on the MP's probability of voting confidence in the government. The circles are averages across monthly bins on either side of the threshold, while the solid and dashed lines represent the predicted values and confidence intervals of a local linear regression of the outcome on (days of tenure, normalized) and the fixed effects, separately for each side of the cutoff. The bandwidth includes observations within one year from the 4.5 year-cutoff.

Figure D4: Density of confidence votes



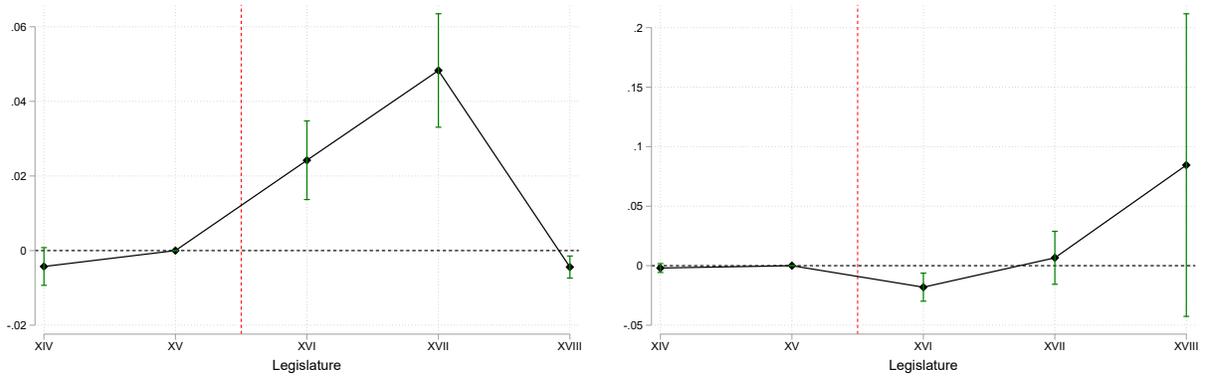
*Notes:* This figure plots the density of confidence votes in daily bins for both Houses over the number of days of tenure from the 4.5-year threshold.

Figure D5: RD coefficients, by legislature and House



*Notes:* These figures show the RD coefficient and its 95% confidence interval estimating regression Equation (5), separately for each House and legislature (XIV-XVIII).

Figure D6: RD coefficients, by party's stance with respect to the current government

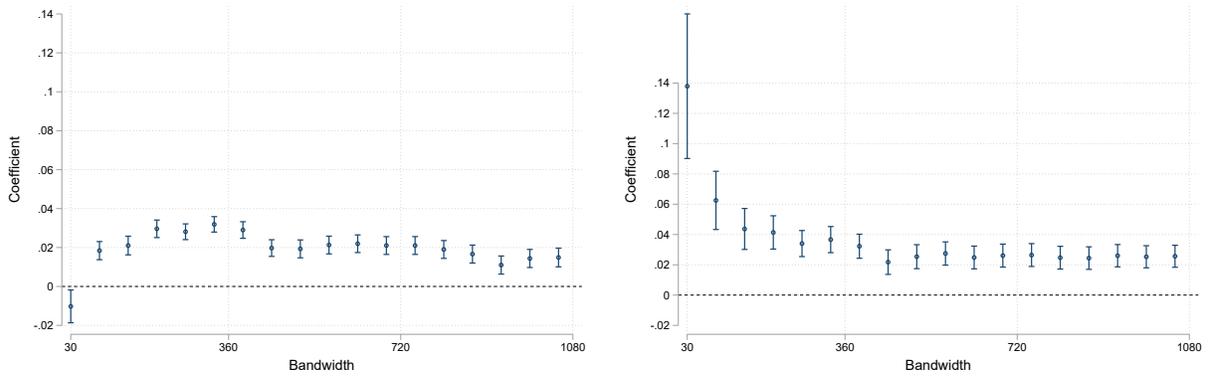


(a) Elected in majority party

(b) Elected in opposition party

Notes: These figures show the RD coefficient and its 95% confidence interval estimating regression Equation (5), separately for MPs elected in parties supporting the government and MPs elected in parties opposing the government.

Figure D7: Diff-in-disc coefficients: bandwidth sensitivity, by House

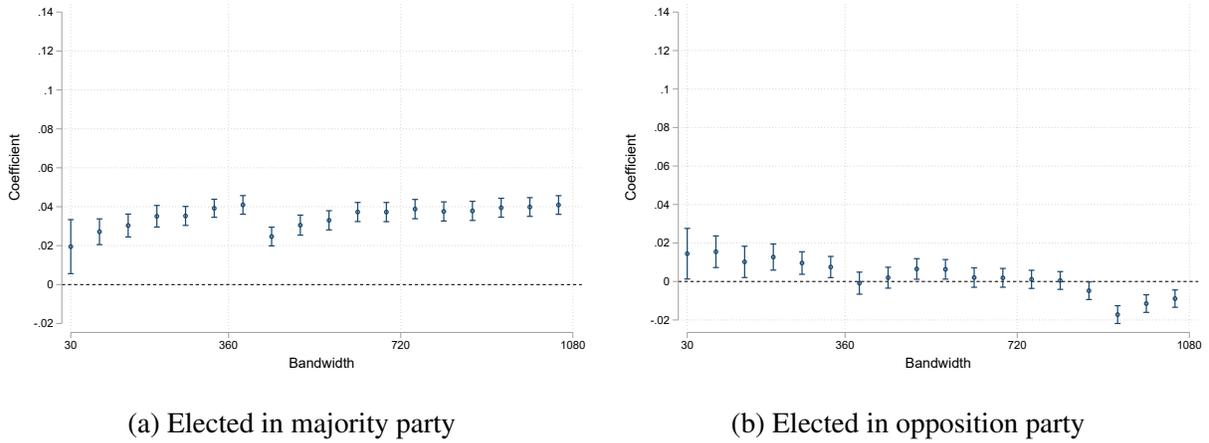


(a) Chamber of Deputies

(b) Senate

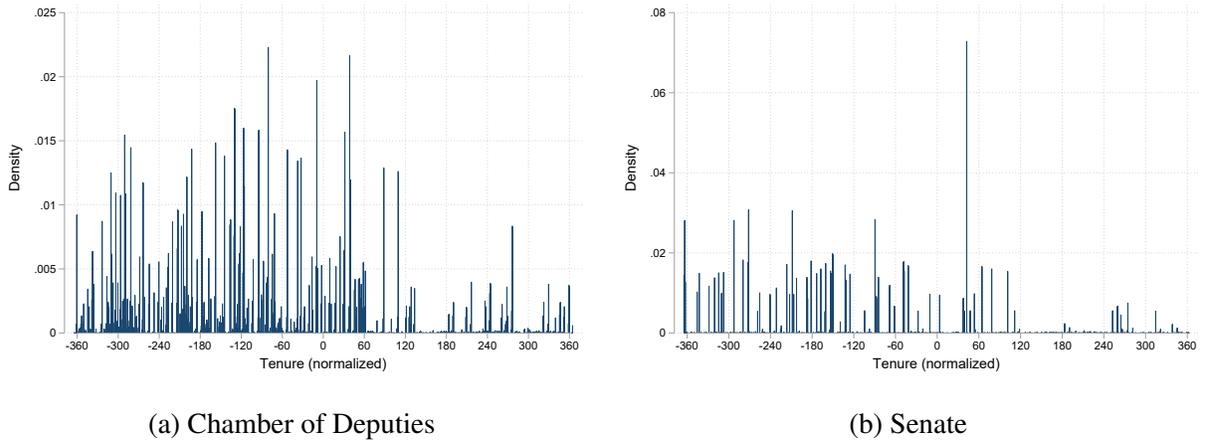
Notes: The graph shows the point estimate and the 95% confidence interval of the Diff-in-Disc coefficients on the entire sample (separately for each House), estimating the regression specified in Equation (6) using different bandwidths. The horizontal axis shows the number of tenure days from the 4.5-year-cutoff in each side of the bandwidth.

Figure D8: Diff-in-disc coefficients: bandwidth sensitivity, by party's stance with respect to the current government.



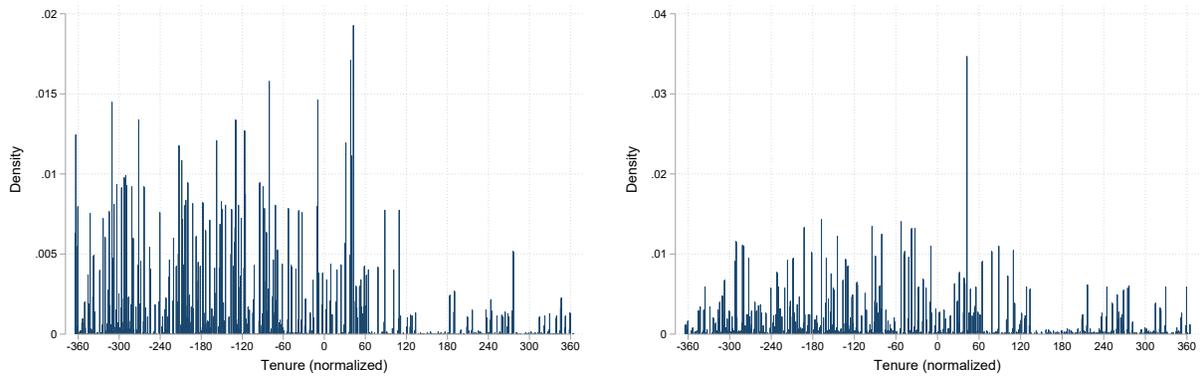
*Notes:* The graph shows the point estimate and the 95% confidence interval of the Diff-in-Disc coefficients on the entire sample (separately for majority and opposition MPs), estimating the regression specified in Equation (6) using different bandwidths. The horizontal axis shows the number of tenure days from the 4.5-year-cutoff in each side of the bandwidth.

Figure D9: Density of confidence votes, by House



*Notes:* This figure plots the density of confidence votes in daily bins over the number of days of tenure from the 4.5-year threshold, separately for each House.

Figure D10: Density of confidence votes, by party's stance with respect to the current government.

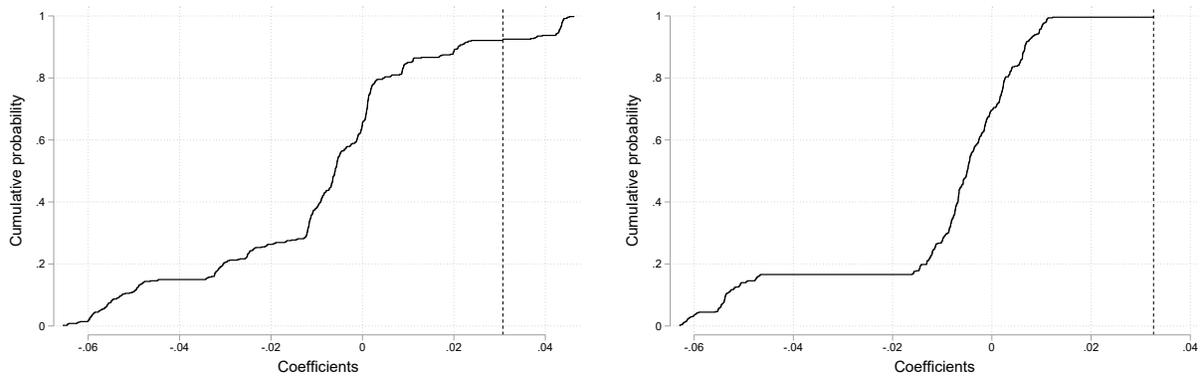


(a) Elected in majority party

(b) Elected in opposition party

Notes: This figure plots the density of confidence votes in daily bins over the number of days of tenure from the 4.5-year threshold, separately for majority and opposition MPs.

Figure D11: Placebo estimates, by House

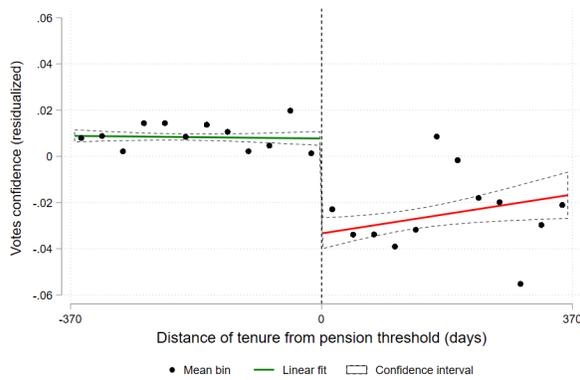


(a) Chamber of Deputies

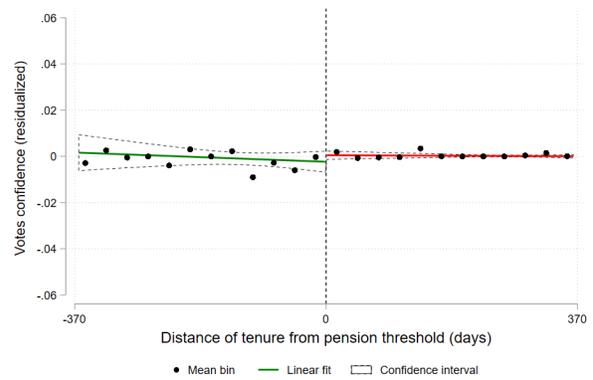
(b) Senate

Notes: This graph shows the cumulative distribution of Diff-in-Disc estimates on votes of confidence for each House separately, from placebo local linear regressions in which the cutoff is set in different parts of the tenure distribution. Estimates are computed using the regression in Equation (6) within a 1-year bandwidth. Cut-offs are located at every day from 3 years and 7 months to 4 years and 5 months and at every day from 4 years and 7 months to 5 years and 5 months, in order to stay sufficiently away from the policy thresholds of 3.5, 4.5 and 5.5 years at which the severance payment, the pension age and the pension payment change discontinuously. The vertical dashed line shows the coefficient estimated using the true 4.5-year tenure threshold.

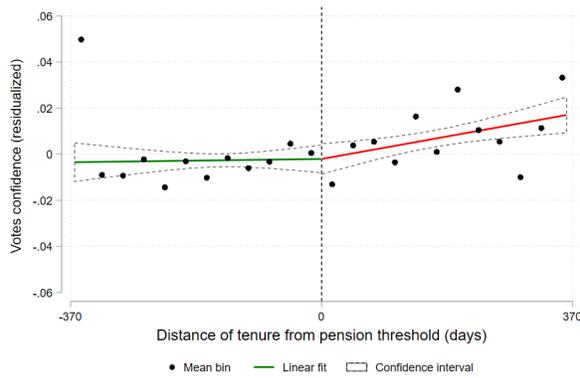
Figure D12: Regression discontinuities, by party's stance with respect to the current government.



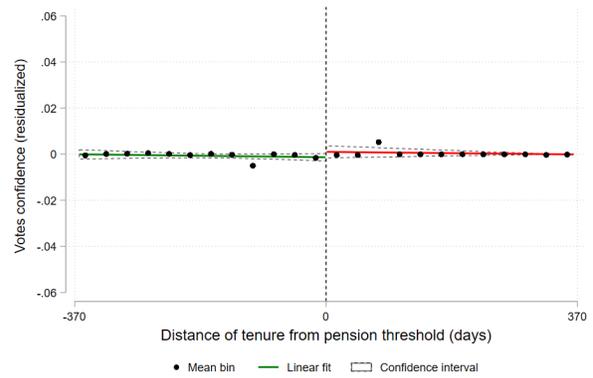
(a) Elected in majority party, post-treatment



(b) Elected in majority party, pre-treatment



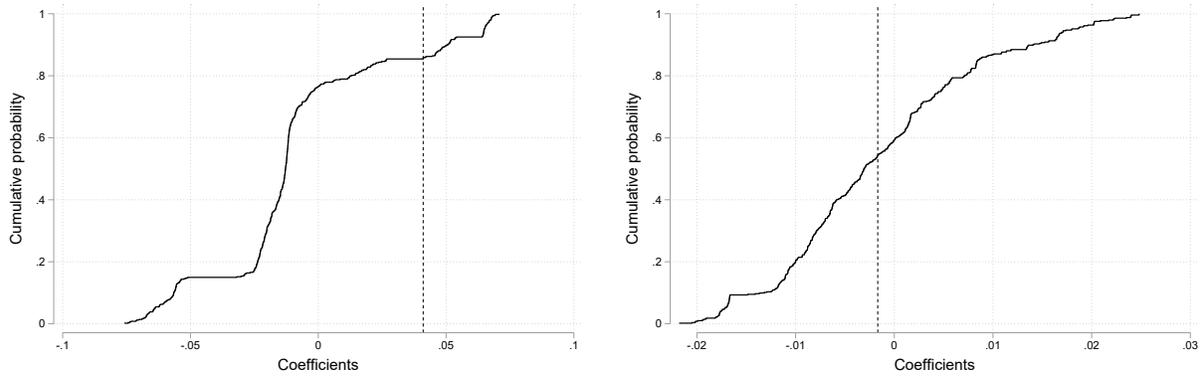
(c) Elected in opposition party, post-treatment



(d) Elected in opposition party, pre-treatment

*Notes:* These figures show the effect of the parliamentary tenure distance from the 4.5 year-cutoff on the MP's probability of voting confidence in the government. The circles are averages across monthly bins on either side of the threshold, while the solid and dashed lines represent the predicted values and confidence intervals of a local linear regression of the outcome on (days of tenure, normalized) and the fixed effects, separately for each side of the cutoff. The bandwidth includes observations within one year from the 4.5 year-cutoff.

Figure D13: Placebo estimates, by party's stance with respect to the current government.

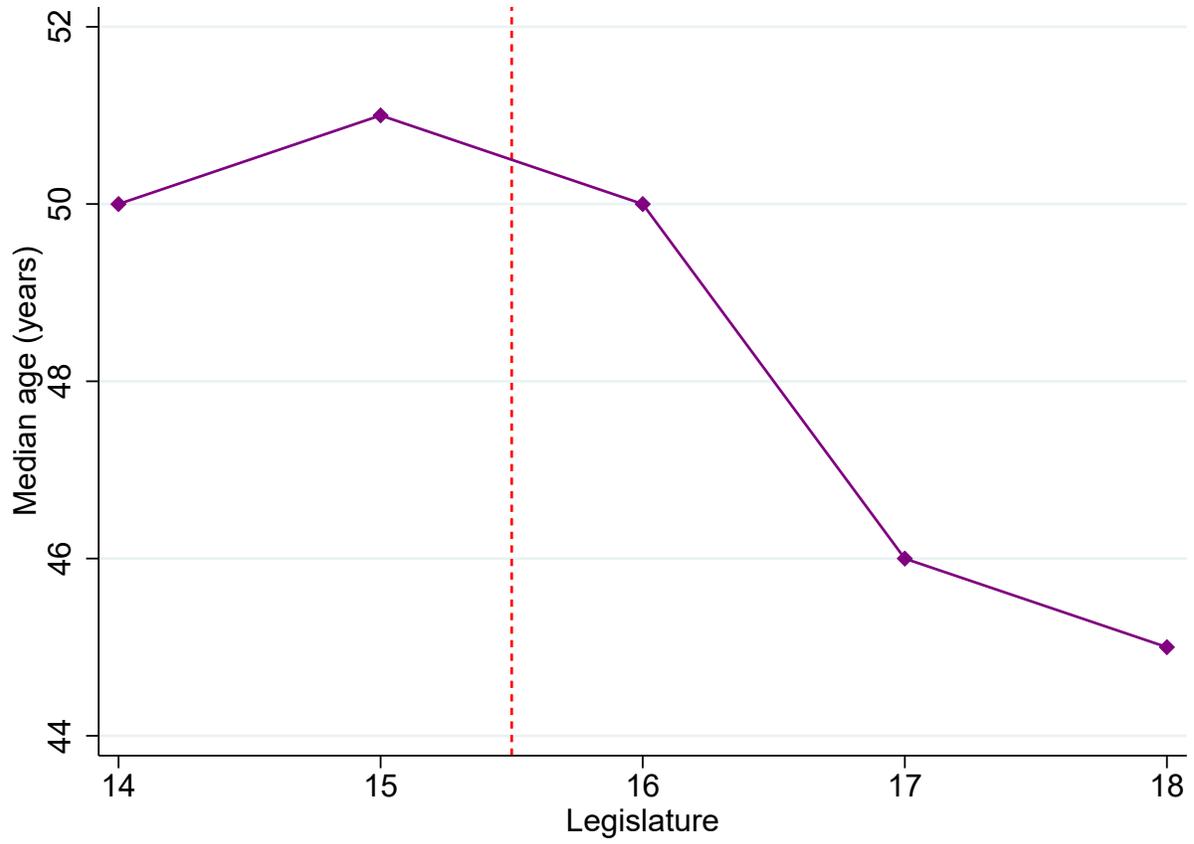


(a) Elected in majority party

(b) Elected in opposition party

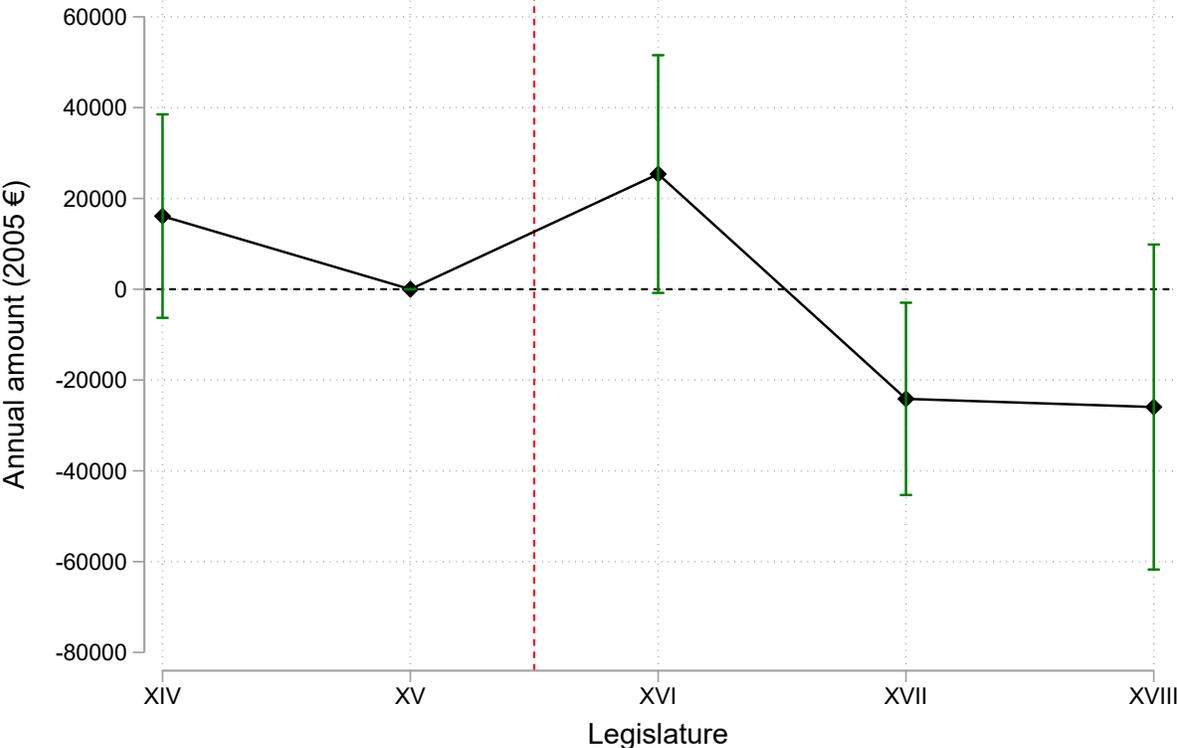
*Notes:* This graph shows the cumulative distribution of Diff-in-Disc estimates on votes of confidence for majority and opposition MPs separately, from placebo local linear regressions in which the cutoff is set in different parts of the tenure distribution. Estimates are computed using the regression in Equation (6) within a 1-year bandwidth. Cut-offs are located at every day from 3 years and 7 months to 4 years and 5 months and at every day from 4 years and 7 months to 5 years and 5 months, in order to stay sufficiently away from the policy thresholds of 3.5, 4.5 and 5.5 years at which the severance payment, the pension age and the pension payment change discontinuously. The vertical dashed line shows the coefficient estimated using the true 4.5-year tenure threshold.

Figure D14: Median age, by legislature (both Houses)



*Notes:* This figure shows the median age when entering parliament for newly-elected MPs in each legislature.

Figure D15: Pre-parliament income variation across legislatures controlling for age



Notes: This figure shows the estimates for the coefficients  $\lambda_j$  and their 95% confidence interval in the regression  $w_{ij} = \alpha_0 + \alpha_1 age_{ij} + \alpha_2 age_{ij}^2 + \sum_{j \neq XV} \lambda_j legislature_j + \nu_{ij}$ .  $w_{ij}$  is the pre-parliament wage of MP  $i$  elected for the first time in legislature  $j$ .  $age_{ij}$  is the age of MP  $i$  elected for the first time in legislature  $j$  when entering parliament.  $legislature_j$  is a fixed effect for legislature  $j$ .  $\nu_{ij}$  is the error term.

Figure D16: Cdfs of annual income in the year before becoming MP, by legislature

